



IMPACT REPORT 2024-25



Pride Foundation Australia acknowledges the traditional custodians of the land on which we operate, in so-called Australia. We acknowledge that sovereignty has never been ceded by Aboriginal and Torres Strait Islander people and that it always was, and always will be Aboriginal land.

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ABOUT PRIDE FOUNDATION AUSTRALIA

OUR VISION

A society where all LGBTQIA+ people experience equality & inclusion.

Pride Foundation Australia supports philanthropic activities that benefit LGBTQIA+ people in Australia by advancing equity for the most disadvantaged LGBTQIA+ people.

OUR PURPOSE

We aim to advance equity for LGBTQIA+ communities and individuals in Australia most disadvantaged by discrimination and structural inequalities.

WHO WE ARE

Pride Foundation Australia is a national philanthropic foundation run by and for the LGBTQIA+ community in Australia.

We have an all-volunteer board, advisory committees, and working groups from around Australia.

We began our work in 2004 and aim to sustain our purpose, growth and giving over many decades to come.

OUR VALUES

Inclusive, Collaborative, Innovative and Accountable

These are based in the social change philanthropy model:

- We celebrate and support the LGBTQIA+ communities
- We focus on overcoming the causes of disadvantage and inequality, and building survival and resilience
- We strive to include the people who are the focus of our programs as decision-makers
- We aim to make the field of philanthropy more accessible and diverse
- We are accountable, transparent and responsive in our fundraising and grant-making
- We are allies to social justice movements by contributing our monetary resources, time, knowledge, skills and access to power.

WHAT WE DO

We provide philanthropic support for the LGBTQIA+ communities in Australia through fundraising, grant giving, collaboration and commissioning projects.

We prioritise funding to areas that do not receive other support to celebrate LGBTQIA+ communities, overcome disadvantage, and inspire other funding bodies to co-fund with us. Our priorities are chosen by the Pride Foundation Australia Board based on existing evidence of needs and gaps. We also seek advice from our supporters, our research collaborators and leaders in the community. Individual donors can also propose other priority areas for the Board to consider.

Specific LGBTQIA+ Priority Areas in 2024-5 have been:

- Forcibly displaced people including refugees and people seeking asylum
- Safe alcohol and other drug use
- Culture and the arts
- Regional and remote communities
- Aboriginal, Torres Strait Islander and South Sea Islander people and communities
- People living with disability
- Mental health and suicide prevention
- Trans and gender diverse people

HOW WE DO IT: OUR FUNDING PRINCIPLES

- We empower people and communities with lived experience to advocate for themselves and involve target communities in granting decisions
- We are instigators, enablers and catalysts for change
- We collaborate rather than doing projects ourselves, we fund projects and enable expertise and networks to do the work and enhance their capability
- Our methods include fundraising to support creative endeavours, applied research, education and training, and community development
- Grant giving – we may re-fund the same organisation when the impact of their work is clear and sustaining this work is important
- We do not fund activities and tasks that are deemed to be an organisation's core responsibility and funding
- We work in areas that are underfunded
- We aim to maximise impact for our target communities

OUR FINANCIAL STATUS

Pride Foundation Australia (PFA) is a company limited by guarantee. We are regulated by the Australian Charities and Not-for-profits Commission (ACNC), to which we report annually. The Australian Taxation Office has endorsed PFA as a charity with income tax exemption (ITE) and deductible gift recipient status (DGR1), meaning gifts to Pride Foundation Australia (ABN: 85 116 997 427) are income-tax-deductible.

CHAIRPERSON'S REPORT

Dr Ruth McNair AM

This has been a big year, as always, and I am especially excited that we continue to expand our grant focus areas as we granted over \$350,000. We have supported forcibly displaced people, queers living in rural and remote Australia, many arts and cultural activities through large and small grants, mental health initiatives, people living with disability, and queer First Nations people.

Our rural work is supported by an important research paper that previous board member Ian Gould has developed and published on our website. This has drawn together compelling data showing the poorer health of LGBTQIA+ people in rural and regional Australia, which has encouraged us to make a much larger funding pool available for this area.

Our preparations for working with Aboriginal, Torres Strait and South Sea Islander LGBTQIA+ people are underway, led by Jackie Reilly who is a proud Aboriginal woman on our board. We have developed an engagement strategy and have formed a national expert advisory committee. We anticipate being able to announce our \$100,000 funding pool in this area in the coming year. This is much needed as there are very few opportunities for specific funding for this group of queer Australians. While there is progress in some parts of Australia, such as the establishment of Treaty in Victoria, other areas are winding back support as conservatism rears its head again.

We reconvened our advisory group with LGBTQIA+ forcibly displaced people, including with our key partners at the Forcibly Displaced People Network and other frontline services around Australia. We auspice FDPN, enabling them to receive donations. We also continue to support several individuals through financial and other support mechanisms. For example, we worked with Rainbow Refugees Perth in our first ever Western Australian event, and co-hosted a stall at Fair Day together. They have since sponsored a gay man to come to Australia.

Our volunteer board does the core of our work, and we continue to diversify our membership. We welcomed new members Brendon Oliver-Ewen from Nipaluna- Hobart, Tasmania, and Tim Thomaidis from Mparntwe-Alice Springs, NT. They have injected new ideas and enthusiasm into our work. We also are so grateful for the excellent work of Penny Wilson, our marketing officer, and particularly thank her for driving the extensive work to develop our updated logo and other materials, giving us a fresh contemporary look.



Finally, we welcome Rainbow Giving Australia (RGA) into the national LGBTQIA+ philanthropy space with us. As friends and colleagues we all agree that we need more committed organisations to inhabit this space and move closer to achieving equity and true inclusion for all the diverse people in our community.

Dr Ruth McNair AM
Pride Foundation Australia
Board Chair



OUR ACTIVITY



INCOME RECEIVED 24-25

We had a total income of \$428,625. This was lower than last financial year by about \$90,000, which was a reduction in corporate giving that does tend to fluctuate year to year.

As usual, half of our income is from business donations including our ongoing partnership with Endeavour Group, and half from individual donors including through their philanthropic trusts.



INCOME SOURCES

- Donations - Businesses 50%
- Donations - Individual 23%
- Donations - Rainbow Refugee Subfund 9%
- Grants Philanthropic 9%
- Other (incl. Interest) 8%

SPENDING 24-25

Grant giving made up 77% of our spending at \$357,643. This included 18 large grants and 49 small grants.

Our largest focus area remains forcibly displaced people in Australia, with other spending spread evenly across disability; Aboriginal, Torres Strait Islander and South Sea Islander; rural; mental health and the arts. We are also increasing our focus on trans rights and sports. Small grants are also very important to us, with three grant rounds of \$1,000 grants to 48 individuals and grass roots organisations, ensuring funding and impact across a diverse range of settings.

We had a higher spend on operations this year. This was largely to establish our new Client Relationship Management (CRM) database. This will allow improved communications with our constituents including donors and grantees. We are also planning to both receive donations directly into the CRM and run our grant rounds through this system in the future.



FUNDRAISING MATERIALS

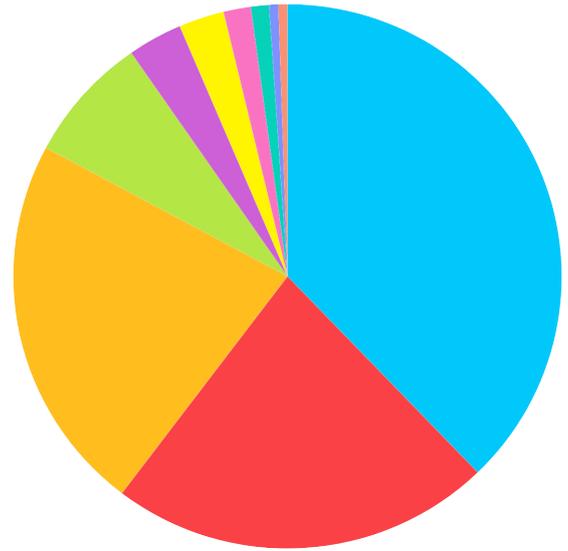
We have enhanced our website to include resources for groups planning on running a fundraising campaign on behalf of Pride Foundation Australia. This includes QR code posters, 'in aid of' logo, PFA branded bunting and more.

Visit pridefoundation.org.au/supporting-pride-foundation-australia

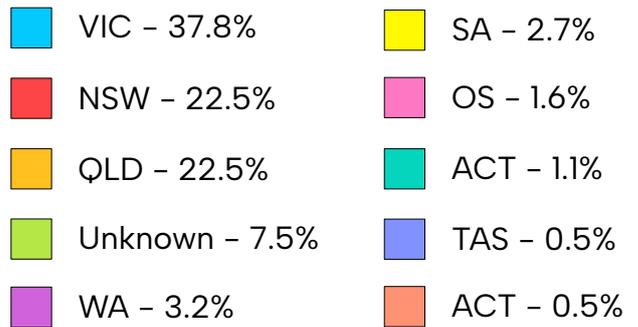
DONATIONS IN FY 24-25

There were 373 individual donors, which is lower than our peak of 487 donors in 2023, although more individuals donated higher amounts. There were also donations from 11 businesses and 8 foundations. Twenty-six people (7%) donated at least \$1,000. We acknowledge these individuals later in the report, but we greatly appreciate all donations of any size.

A small group of donors chose to be part of the rainbow refugee sub-fund to support forcibly displaced individuals now living in Australia. This requires a minimum donation of \$1000 per year with a total of \$38,300 raised this year.



DONATIONS BY STATE



WRITE YOUR WILL FOR FREE WITH PFA

In 2024, we began our partnership with Gathered Here, Australia’s most-trusted provider of free online wills, to bring our supporters easy access to a free online will.

If you choose to write your will with Gathered Here, you’ll be asked if you would like to include a gift to Pride Foundation Australia, or any other charity.

These gifts are transformational for PFA. They ensure we’re able to protect the work we do for generations to come, ensuring the continuation of grassroots funding to improve the lives of LGBTQIA+ Australians.

There is no obligation to leave PFA a gift. You can still take advantage of this offer, and put an estate plan in place to support those closest to you. We hope you do.



Scan the QR code to get started:



MAJOR DONORS

\$1000 OR MORE IN 2024-2025

NAME	STATE	DONATION	NAME	STATE	DONATION
Kenneth Brownsmith	VIC	\$16,000	Rebecca Petrovski	NSW	\$1,444
Joenas Galinato	VIC	\$10,000	Amanda Kindred	VIC	\$1,327
Peter Waters	NSW	\$6,405	Andrew Pitt		\$1,158
Dennis Altman	VIC	\$6,000	Stephen Just	QLD	\$1,087
Ruth McNair	VIC	\$6,000	Graeme Robinson	VIC	\$1,000
Ian Gould	VIC	\$5,726	Christopher Furneaux	VIC	\$1,000
Michael Bramwell	VIC	\$4,927	Dean M		\$1,000
Rodney Beve		\$3,000	Daniel Parker	WA	\$1,000
Justin Crocker		\$2,406	Vicky Day	SA	\$1,000
Jude Munro	VIC	\$1,995	Kate Harrison	NSW	\$1,000
Tracey Accounts	QLD	\$1,901	Dennis McManus	NSW	\$1,000
Matteo Mascelloni	QLD	\$1,596	Matteo Mascelloni	QLD	\$1,000
Ruby Mountford	VIC	\$1,497	Ed Stephens	VIC	\$1,000
Lydia Kovach	NSW	\$1,497			

FOUNDATION DONORS

NAME	DONATION
Eastbourne Fund via ACF	\$20,000
Roseali Foundation	\$10,000
Aust O	\$3,616.41
Richard Wilkins Fund via ACF	\$3,000.00
Give Out Day matched donation	\$1,987.76
APS Foundation	\$1,000.00
UK Online Giving	\$642.96
Intelligent Foundation	\$100.00
Total	\$40,347.13

BUSINESS DONORS

NAME	DONATION
Endeavour Group	\$200,000
Unison	\$7,617.26
La Trobe University	\$4,180.00
Colins Biggers Paisley Law	\$1,000.00
Swinburne University	\$520.00
Vincent Care	\$1,000.00
Russell Kennedy Law	\$365.31
MP Brisbane	\$250.00
Hume Bank	\$170.00
PayPal	\$86.62
Victoria Container Deposit Scheme	\$62.70
VISY	\$52.70
Total	\$216,564.59

COMMUNITY FUNDRAISING FOR PFA

We had two great examples of grassroots fundraising, one in Naarm Melbourne and the other in Boorloo Perth.

In Naarm, we were incredibly fortunate to be the beneficiary of the fundraising undertaken by Mr VicBear 2024, Joenas Galinato. Joenas is a first-generation migrant from the Philippines, and was crowned Mr VicBear in early 2024.

Thanks to Joenas’s incredible efforts and the amazing generosity of the bear community who drove a passionate fundraising campaign, culminating in the Mr VicBear Underwear Auction Charity Fundraiser which took place in October 2024 at the Laird Hotel, a total of \$8,420 was raised for our LGTBQA+ refugee and asylum seeker programs, with Joenas and the VicBears leadership presenting Board member Ayan with a giant cheque to commemorate their efforts.



Board member Ayan with Joenas, Mr VicBear 2024 at the underwear auction



Panel at the La Trobe Uni Oscar event with PFA Patron Dennis Altman

Another example of fundraising support came this time from a large company. The Australian Ballet staged a new ballet – Oscar – based on the life of Oscar Wilde. PFA was their charity partner for a panel discussion that included our Patron Dennis Altman before the opening night in September 2024 that raised over \$4,000.

We extend our warm thanks to the team at The Brass Monkey in Western Australia for their generous donation of \$10,000. The Northbridge pub spent 2024 raising the money and presented Board member Damian with a giant cheque to commemorate their effort.



Board member Damian with the team at The Brass Monkey for a presentation of their donation

We particularly want to thank the Endeavour Group, who have been our major corporate partner since 2022. Thanks to their partnership, we have achieved significant milestones. EDG's pride group, Proud atEndeavour, initiated this partnership, and has remained strongly committed over several years and we thank Greg Anderson, Matthew Withers and Robyn Stevens from Proud at Endeavour for their ongoing support.

Their investment of a total of \$1,034,887 over the last 4 years has directly contributed to the following outcomes:

Initiated our focus on reducing harm from alcohol and other drugs

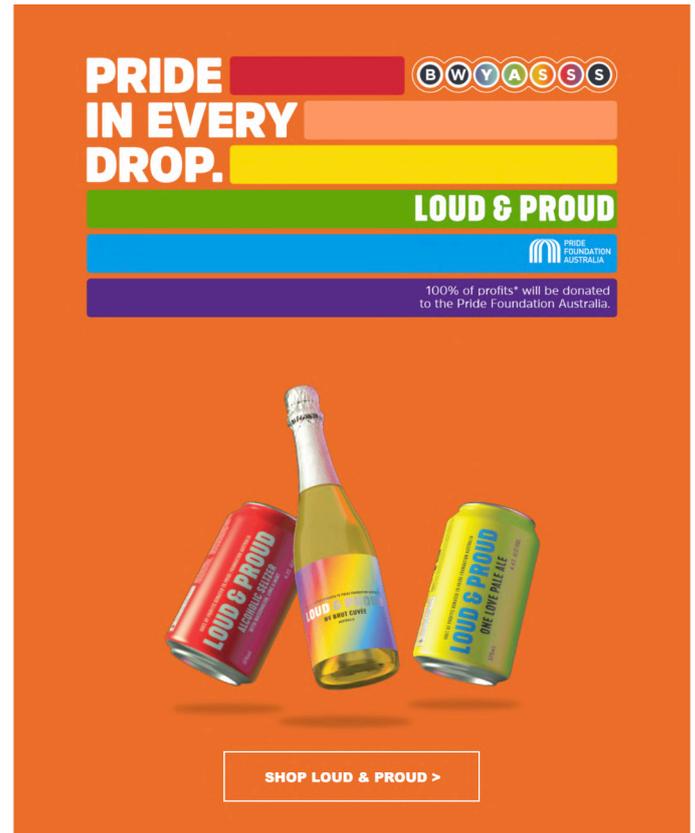
1. Scoping review – March 2023 on AOD use in LGBTQIA+communities, that highlighted the need for specific funding, especially outside Sydney and Melbourne

2. A major grant round in 2023 – 5 projects funded

- Sexual Health Quarters (SHQ) is a sexual health clinic situated in Perth – training for staff
- NTAHC Alice Springs– training for staff
- The Matilda Centre – Uni Sydney– for trans youth to access AOD services
- Australia & New Zealand Tongzhi Rainbow Alliance Inc. (ANTRA) – for Chinese LGBTQIA+safe AOD usage– National
- Odyssey House Melbourne– for Aboriginal LGBTIQ people and AOD rehab.

3. Commissioned a major project with Working It Out, Tasmania 2024-2026

Statewide project over 3 years to create health promotion resources for L, G, B, T and I individuals and communities for safe consumption of alcohol and other drugs.



Focus on rural and remote health and wellbeing

We have produced a major rural report, and had a rural grant round of \$30,000 granting to 3 organisations– listed below.

Focus on Aboriginal and Torres Strait Islander and South Sea Islander people

We have also commenced this focus area and plan an annual major granting investment.

OUR EVENTS

BRISBANE PRIDE SEPTEMBER 2024

On Friday 20 September, PFA board members Jackie Reilly and Ayan Dasvarma hosted the event 'Growing Pride and Support with Queer Mob' to showcase the Foundation's growing program of queer First Nations support and capacity-building. Jackie hosted a panel discussion with Rocky Byrne from the Queer Council for LGBTI Health (QC) and new PFA Patron, Alex Blackwell.

Rocky provided a fascinating account of the work of Yarns Heal, a suicide prevention campaign for the Aboriginal and Torres Strait Islander and LGBTIQ+ Sistergirl and Brotherboy community in Queensland PFA was proud to provide funding to sponsor Rocky to attend the World Indigenous Suicide Prevention Conference in the US,

enabling her to showcase the brilliant work of Yarns Heal and learn and build connections with Indigenous tribes, groups and mob from all over the world.

Jackie and Ayan hosted a stall at Brisbane Pride the next day. PFA engaged with a wide range of people on its stall, sharing stories about PFA's work and key initiatives, with many people signing up to our mailing list to find out more. A highlight of the day was meeting representatives from two community groups that PFA has funded through its grant programs, supporting the delivery of a one-day community festival 'Loud and Proud Logan', and a Relationship Education Workshop by Relationships Australia.



Attendees of the event 'Growing Pride and Support with Queer Mob'



Board member Ayan at Loud & Proud Logan



Panel discussion at our Brisbane Event



Including board member Jackie Reilly and PFA patron Alex Blackwell

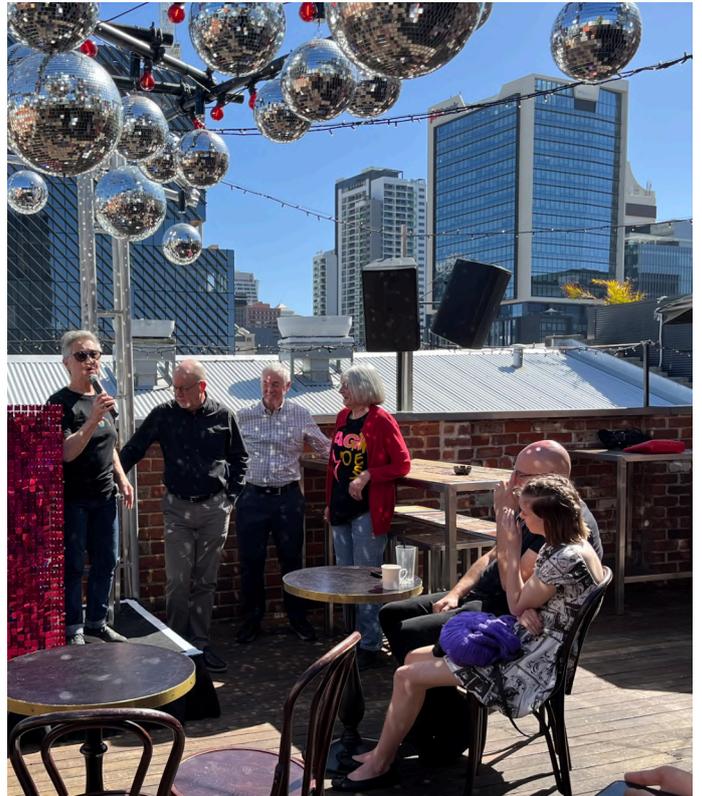
WA PRIDE, PERTH, NOVEMBER 2024

PFA hosted an event at the iconic Connections Nightclub in Perth to showcase our refugee program area. Lukasz Krzyzowski, Director of the Living Lab at Edith Cown University and recipient of a PFA grant spoke about his work bringing LGBTQA+ people with refugee experience together to learn leadership skills.

Two of the participants at the Living Lab spoke about the importance of connection with queer peers. June Lowe encouraged others to set up sponsorship groups for queer refugees as their group had done.

Ruth McNair and Damian Douglas-Meyer represented the PFA board, and Patron Dennis Altman spoke about the importance of this work for some of the most marginalised people in the LGBTIQA+ communities.

PFA then co-hosted a stall at Perth Pride with our friends and creative team June and Eliza from Rainbow Refugees Perth sponsorship group. We gathered welcome letters of support for their upcoming refugee arrival.



Lukasz speaking at Perth event



PFA's stall at Pride WA



June and Eliza from Rainbow Refugees Perth

OUR IMPACT: LARGE GRANTS





Multicultural Youth SA, Large Grant recipient

KEY FUNDING AREA

LGBTQIA+ FORCIBLY DISPLACED PEOPLE LIVING IN AUSTRALIA

\$162,850 GRANTED

This area continues to be a major focus, receiving almost half of our total granting pool. We maintain three types of giving, the first through competitive open-call grant rounds, the second through recurrent funding to trusted organisations, and the third for individuals in need. Thanks again to Noushin Barghi (VIC) and Edwin Adrianta (QLD) who provided crucial lived experience on our grant selection panels.



WESTERN SYDNEY
UNIVERSITY

\$20,000 GRANT | NSW

WESTERN SYDNEY UNIVERSITY

Christianity and Community among LGBTQIA+ African Heritage Refugees and Asylum Seekers in Australia

Dr Kathleen Openshaw is leading this project on the everyday experiences of how African refugees and asylum seekers people navigate faith, settlement, community, intimacy and life in Greater Western Sydney.



EDITH COWAN
UNIVERSITY

\$20,000 GRANT | WA

EDITH COWAN UNIVERSITY

ECU Rainbow Migrants Living Lab

Dr Lukasz Krzywowski is Director of the Living Lab, which aims to provide leadership and employment opportunities for LGBTQIA+ refugees and asylum seekers, as well as run events. This will include at least 10 people to develop leadership skills and 5 to receive training as community researchers.



\$20,000 GRANT / SA

MULTICULTURAL YOUTH SOUTH AUSTRALIA

Rainbow Refuge: Expanding access to inclusive mental health support

This will expand MYSA's successful telehealth mental health support service for LGBTIQ+ refugee and asylum seeker youth funding by a PFA grant in 2023. They will deliver ongoing telehealth and in-person mental health support to LGBTQIA+ refugee and asylum seeker youth aged 12–25, including tailored services for metro participants. Peer support groups will run quarterly, co-facilitated by members of MYSA's Refugee Rainbow Revolution committee.



\$20,000 RECURRENT FUNDING / NSW

ASYLUM SEEKERS CENTRE

My Haven - safe places and voices for LGBTQIA+ in 2025

Led by peer-leaders, this continues a support group for LGBTQIA+ forcibly displaced people in Sydney.



\$20,000 RECURRENT FUNDING / NSW

REFUGEE ADVICE AND CASEWORK SERVICE

LGBTQIA+ Safety Program

Led by queer Solicitor, Gretel Emerson and para legal Batiraishe Mukwindidza, the program will provide legal advice for visa applications as well as non-visa related legal support to LGBTQIA+ people with refugee experience.



\$20,000 RECURRENT FUNDING / VIC

MANY COLOURED SKY

National Support for LGBTQIA+ Refugees and Asylum Seekers

This is led by Ian Seal and will establish a national Community of Practice for peer support providers including discussions on key issues that queer refugees face. It will also develop and maintain an online register of services and supports across the country.



\$10,000 RECURRENT FUNDING / QLD

THIRD QUEER CULTURE

Support group for LGBTQA+ asylum seekers and refugees, Brisbane

Led by Edwin Adrianta and other peer-leaders, this continues a support group for LGBTQIA+ forcibly displaced people in Brisbane.

\$2,000 GRANT / NSW

HUMMUS HABIBIS

CRISP sponsorship group

Led by Mohamed Irba to sponsor a Syrian lesbian woman recent arrival.

\$2,000 GRANT / WA

RAINBOW REFUGEE PERTH

CRISP sponsorship group

Led by June Lowe, to sponsor a new arrival in Perth who is a gay man.

INDIVIDUAL SUPPORT OF LGBTQIA+ FORCIBLY DISPLACED PEOPLE SETTLED IN AUSTRALIA

We continue to provide donations to individual refugees for settlement costs including maintenance of cars and education.



Queer refugee couple Marya & Carmen with their new car



Sajeed and his new car Oct 2024

KEY FUNDING AREA

LGBTQIA+ ARTS AND CULTURE

\$24,950 GRANTED

We continue to seek out like-minded organisations to commission projects with and for LGBTQIA+ artists in Australia. Many thanks to board members Catherine Fitzgerald and Mollie Hewitt who have scoped out our two excellent new partner organisations.



\$20,000 GRANT / SA

ADELAIDE FILM FESTIVAL

To commission one new Australian short film work to be delivered to Adelaide Film Festival for a World Premiere screening as part of the AFF 2026.



\$20,000 GRANT / WA

MAGABALA BOOKS

To commission \$10,000 each to two First Nationals LGBTQIA+ writers. Funding from the ATSSSI pool.

Key imagery for the promotion of PFA's partnered grant with Adelaide Film Festival



KEY FUNDING AREA

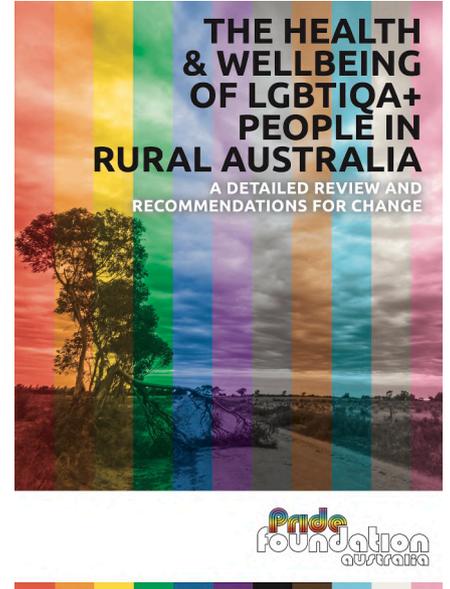
LGBTQIA+ RURAL & REMOTE COMMUNITIES

\$37,406 GRANTED

We extend our enormous thanks to Ian Gould for his work in developing a new report on the health and wellbeing of LGBTQIA+ Australians in rural and regional Australia. This is already gaining traction in several sectors and raising awareness of the huge health inequalities for LGBTQIA+ people in rural areas compared with both their urban LGBTQIA+ counterparts and with non-LGBTQIA+ rural people.

In response to the report, we ran two grant rounds in this area, the first in July 2024 and the second in partnership with Rainbow Giving Australia Ignite grants in December 2024. The first round attracted 45 applications with 3 successful projects, and the second round attracted 36 applications with one successful via PFA/RGA, although a second grant went to Kimberley Blak Pride that was funded separately by RGA.

Front cover of the report



\$10,000 GRANT | VIC

SLADE CONSULTING

Collective Care Teams: Community Working With Community

Lorene Slade will convene 3 groups of people who identify as LGBTQIA+, who work in rural or regional Victoria, with LGBTQIA+ people, in the mental health, family violence, and housing sectors. The groups will meet for supervision sessions to share some of the challenges they are facing, offer support and 'shoulder up' for each other.



\$7,406 GRANT | QLD

SUNNY KIDS

Rainbow Boundaries: Sunny Kids' LGBTQIA+ Health relationships workshops

Unfortunately, the project team have since withdrawn due to change in personnel.



\$10,000 GRANT / WA

INCLUSION SOLUTIONS

Infinity X Career Program
(Regional and Remote National Pilot)

Infinity X Career Program, initially developed in 2024, will support LGBTIQ+ people aged 16–25 with disabilities to support career exploration and development. This intensive 6-week program equips participants to pursue their dream careers. By addressing lived experience from a strengths-based perspective, and acknowledging the role of mental health, education, and family support on career outcomes. Our program provides self-advocacy tools, job search strategies, exposure to role models, and essential skills like financial literacy and self-care strategies that are safe and inclusive.



\$20,000* GRANT / NSW

ILLAWARRA SHOALHAVEN GENDER ALLIANCE

TGD Youth Network for regional NSW, research group on care for older TGD people, and Trans and Friends Festival Illawarra

This project will support a trans and gender diverse youth network leadership training, a training workshop for aged care for TGD people, and a 2 day trans event.

*\$10,000 each from PFA—from our TGD pool of funds and Rainbow Giving Australia Ignite Pride round.

Illawarra Shoalhaven Gender Alliance team photo





KEY FUNDING AREA

LGBTQIA+ PEOPLE LIVING WITH DISABILITY

\$20,000 GRANTED

We have provided recurrent funding to Inclusive Rainbow Voices for the development of a National LGBTQIA+ Disability Network.



The Inclusive Rainbow Voices community

KEY FUNDING AREA

LGBTQIA+ MENTAL HEALTH & SUICIDE PREVENTION

\$25,000 GRANTED

Monash Centre for Occupational and Environmental Health – ‘Pride at Work: Understanding the mental health challenges facing LGBTQIA+ workers and identifying priorities for building inclusive workplaces.’

Dee Tomic will lead this project aiming to explore how experiences at work, including with workplace inclusivity programs, impact LGBTQIA+ workers’ mental health. She will conduct a survey and in-depth interviews. Her the ultimate goal is to devise and implementing evidence-based guidelines for workplaces to optimise the mental health of LGBTQIA+ workers.



KEY FUNDING AREA

LGBTQIA+ ABORIGINAL, TORRES STRAIT ISLANDER AND SOUTH SEA ISLANDER PEOPLE (ATSISSI)

\$29,050 GRANTED

We have been progressing this work by developing an Engagement Strategy and forming a national ATSSSI expert advisory committee. This work is being led by PFA board member Jackie Reilly, a Bidjara and Gunggari woman based in Brisbane/Meanjin. It is very important to us to have people with lived experience involved from the beginning in helping us to identify funding areas where it is most needed. We pay all of our community advisors an honorarium of \$50 per hour. The Terms of Reference of the advisory group include the following roles and responsibilities:

- Lead development of specific grant rounds and other funding initiatives for Aboriginal, Torres Strait Islander, and South Sea Islander LGBTQIA+ communities.
- Offer recommendations for improving engagement strategies based on community feedback and evaluations.
- Monitor the overall impact of PFA's initiatives and suggest necessary adjustments to optimise outcomes.
- Support fundraising activities for Aboriginal, Torres Strait Islander, and South Sea Islander LGBTQIA+ work including attend fundraising events.

While we are forming our national committee we continue to fund projects including:

- the Arts and culture grant of \$20,000 to Magabala books in WA,
- sponsored the Naidoc Ball in Brisbane for \$5,000,
- sponsored \$3,000 to Emma Randall from Blackfulla Alternatives to Suicide project to attend a conference.

Top right: Promotional material for the 2025 Queer NAIDOC event

Bottom right: Logo for Blackfulla Alternatives to Suicide



OUR IMPACT: SMALL GRANTS





Gippsland Ranges Roller Derby, April 2025 Small

SMALL GRANTS OVERVIEW

\$47,793 GRANTED

We funded 49 small grants at an average of \$1000 each for this past financial year, from 208 applications (funding success rate of 24%).

ROUND 1 – JULY 2024

15 groups funded out of 79 applications – total spend \$14,750.



**KNUCKLES
ANIMATION
STUDIO**
NSW



**UNITING
COUNTRY SA**
SA



**THREE RIVER
THEATRE**
TAS



PYT FAIRFIELD
NSW



GRACE TAN
NSW

ROUND 1 CONT.



**EUPHORIA
SOCIAL**

VIC



**ROTARACT
CLUB OF WEE
WAA**

NSW

WOLFGARDEN

**ALEXANDRA
EDMONDSON**

NT



**RADICAL
FIELDS INC**

VIC



**RIVERLAND
YOUTH
THEATRE**

NSW



**HOLY TRINITY
CRICKET
CLUB**

VIC



YVES REES

NSW



**KIAMA
ILLAWARRA
PRIDE CHOIR**

NSW



**AUSTRALIAN
AOTEAROA
LESBIAN
MEDICAL
ASSOCIATION**

VIC



**SELINA MOIR-
WILSON**

VIC

ROUND 2 – DECEMBER 2024

70 applications, 18 approved – total \$17,510



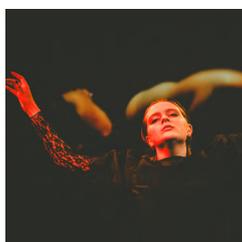
**NOT SAFE
FOR QUEERS**

NATIONAL



**LILAH
BENETTI**

VIC



**DHARRIWAA
DANCE
THEATRE**

VIC

AQUALICIOSO

**AQUALICIOSO
MASTERS
SWIMMING
CLUB**

QLD



**BLACKTOWN
YOUTH
SERVICES
ASSOCIATION**

NSW



Green Door Theate Company's SISTREN



Transgenre Volume II



Redical Fields' Quiet Stories



Kaiwarr Clancy at The Oceania Ball



Aqualicious Masters Swimming Club



Sevenfold Theatre Company

ROUND 2 CONT.



CHELSEA BYRNE
SA/VIC



HEADSPACE KEMPSEY
NSW



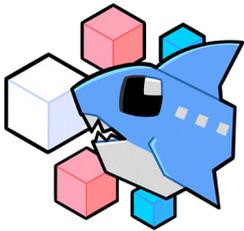
KAIWARR CLANCY
NSW



LATE BLOOMING LESBIANS
QLD



WALLABY BLUE COMPANY
VIC



VALERIE RICE NATION



MAN UP WA
WA



EMILY DYNES
VIC/NSW/QLD/NT



ARCANE
VIC



J DAVIES
VIC



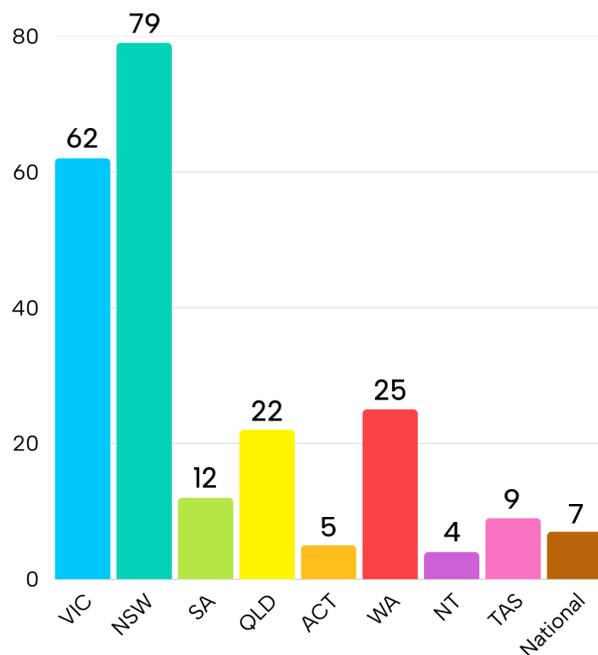
OWEN LEONG
NSW



CHLOE WONG
NSW



SMALL GRANTS SUCCESSFUL PROJECTS LOCATIONS



ROUND 3 – APRIL 2025

16 groups were funded from 59 applications a total of \$15,880. In addition 3 separate grants relating to sports were funding for \$3,000 total.



**GREEN DOOR
THEATRE
COMPANY**
NSW



**GIPPSLAND
RANGES
ROLLER
DERBY**
VIC



**RAINBOW ON
THE PLAINS
FESTIVAL**
NSW



**QUEER
WORSHIP
NIGHT**
QLD



**SUNSHINE
COAST PRIDE
NETWORK**
QLD



**OUT SOUTH
WEST**
WA



**RAINBOW
LITHGOW**
NSW



**TRANSGENRE
VOLUME II**
NSW



**SPACE GIRLS
FESTIVAL**
QLD



**YELLOW
KITTIES**
VIC



KIT SPENCER
NSW



**LUMEN
GORRIE**
NATIONAL



**BLANK SPACE
PRODUCTIONS**
VIC



**QUEER LOVE
COLLECTIVE**
VIC



**HEADSPACE
LAUNCESTON**
TAS



**PLEASURE
PROJECT**
VIC

OUR PEOPLE



OUR PATRONS



ALEX BLACKWELL (NSW)

Alex is a former Australian women's cricket captain, known for her enduring career that spanned 15 years and included 251 international appearances across Tests, One Day Internationals, and T20 Internationals.

In 2012, Alex publicly came out as a gay athlete, marking a pivotal moment in her career. Since then, she has been a vocal advocate for diversity and inclusion in sports, focusing on gender equality and the rights of LGBTI individuals.

Alex works as a Genetics Counsellor and is also a Patron of Pride in Sport.



EMERITUS PROFESSOR DENNIS ALTMAN (VIC)

Dennis is a writer and academic, whose most recent books include *Death in the Sauna* (2023), *God Save the Queen. the strange persistence of monarchies* (2021), and *Unrequited Love: Diary of an Accidental Activist* (2019), reflecting on forty years of gay liberation.

He is a Vice Chancellor's Fellow at LaTrobe University and patron of the Queer Archives as well as Pride Foundation Australia.

Board Chair Ruth at the Pride WA stall



OUR BOARD



RUTH MCNAIR AM

VIC
Chairperson
Appointed 1/7/2006

Chair LGBTIQ refugee and
asylum seeker advisory
committee
Chair large grant selection
panels



SARINA JACKSON

NSW
Secretary/Public
Officer
Appointed 1/11/2005

Member large grant
selection panel



STEVEN MYRTEZA

VIC
Treasurer
Appointed 21/3/2022

Member large grant
selection panel - Rural/
Regional



**DAMIAN
DOUGLAS-MEYER**

WA
Appointed 1/2/2011

Website and IT
coordinator



**CATHERINE
FITZGERALD**

SA
Appointed 20/6/2016

Chair PFA small grant
selection panel and arts
grant selection panel



ISAAC HOHAIA

QLD
Appointed 3/5/2021



ALISON KING

NSW
Appointed 3/5/2021

Member small grants
selection panels



OLIVIA HOGARTH

TAS
Appointed 3/5/2021
Resigned 3/2/2025



PETER WATERS

NSW
Appointed 3/5/2021

Member small grants
selection panel



MOLLIE HEWITT

WA/VIC
Appointed 19/6/2023

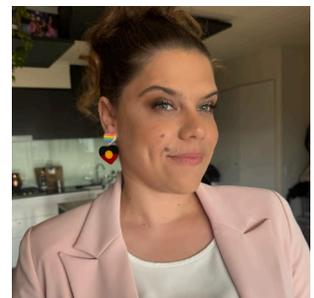
Member large grants and
arts selection panels, grant
acquittals



AYAN DASVARMA

VIC
Appointed 19/6/2023

Volunteer and events
coordinator, small grants
panel



JACKIE REILLY

QLD
Appointed 1/4/2024



TIM THOMAIDIS

NT
Appointed 3/2/2025



**BRENDON OLIVER-
EWEN**

TAS
Appointed 3/2/2025

OUR STAFF



PENNY WILSON

Marketing Officer



BRIAR ROLFE

Administration
Officer

OUR CONSULTANTS

AUSTRALIAN COMMUNITIES FOUNDATION

Charlene Yum
Grants Administration

GROUP IT

Will Priesig
IT Support

OUR COMMITTEES

REFUGEE AND ASYLUM SEEKER GRANTS PANEL

Members – Chair Ruth McNair (PFA), Sarina Jackson (PFA), Mollie Hewitt (PFA), Noushin Barghi (Vic) and Edwin Adrianta (Qld), Tim Thomaidis, Charlene Yum (ACF)

ARTS AND CULTURE GRANTS PANEL

Members – Catherine Fitzgerald (PFA), Mollie Hewitt (PFA)

RURAL GRANTS PANEL

Members – Ruth McNair, Steven Myrteza, Ian Gould, Brendon Oliver-Ewen (PFA), & Charlene Yum (ACF)

SMALL GRANT PANEL

Members – Chair Catherine Fitzgerald, Peter Waters, Alison King, Ayan Dasvarma (PFA), & Charlene Yum (ACF)

PFA & RAINBOW GIVING AUSTRALIA IGNITE PRIDE GRANT SELECTION PANEL

Members – Ruth McNair, Peter Waters, Ian Gould (PFA), Jones Jones & Em Scott (RGA)

OUR PARTNER ORGANISATIONS



AUSTRALIAN COMMUNITIES FOUNDATION

We love working with Australian Communities Foundation and particularly want to thank the wonderful Charlene Yum, who served again as our grants officer this year.



RAINBOW GIVING AUSTRALIA

We were very excited to see the launch of this new national LGBTQIA+ foundation, formed as a merger of GiveOut and the Aurora Group. We feel a deep connection to both of these original organisations, particularly having given Georgia Mathews support as the auspice of her early giving circle The Channel from 2016 to 2019. The Channel focused its work on GiveOut day from 2020. We have had a combined grant round with Aurora annually since 2021. We also worked closely with Leonard Vary, CEO of the Sidney Myer Fund in regular grant rounds together. Leonard is on the board of RGA.



Cat Fay, Em Scott and Georgia Mathews at the RGA Melbourne launch Feb 2025

FINANCIAL REPORT



STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2025

	2025 \$	2024 \$
Revenue	428,625	517,352
Grants awarded	(357,643)	(419,049)
Audit fees	(10,120)	(10,637)
Insurance	(1,877)	(885)
Other expenses	(37,606)	(7,461)
Marketing & Admin	(62,461)	(54,054)
Donation Processing Fees		
Surplus for the year	41,082	25,266
Total comprehensive income for the year	41,082	25,266
Surplus attributable to:	41,082	25,266
Members of the company		
	41,082	25,266
Total comprehensive income attributable to:		
Members of the company		



THANK YOU FOR ANOTHER AMAZING YEAR.

-  www.pridefoundation.org.au
-  info@pridefoundation.org.au
-  [@pridefoundationaus](https://www.instagram.com/pridefoundationaus)
-  [@pridefoundationaustralia](https://twitter.com/pridefoundationaustralia)
-  [@pridefdnaus](https://www.facebook.com/pridefdnaus)
-  [/company/pride-foundation-australia](https://www.linkedin.com/company/pride-foundation-australia)