



Impact Report

2023-24





Pride Foundation Australia acknowledges the traditional custodians of the land on which we operate, in so-called Australia. We acknowledge that sovereignty has never been ceded by Aboriginal and Torres Strait Islander people and that it always was, and always will be Aboriginal land.



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About Us

Pride Foundation Australia supports philanthropic activities that benefit LGBTQIA+ people in Australia by advancing equity for the most disadvantaged LGBTQIA+ people.

WHO WE ARE

Pride Foundation Australia (PFA) is a national philanthropic foundation run by and for the LGBTQIA+ community in Australia. We have an all-volunteer board, advisory committees, and working groups from around Australia. We began our work in 2004 and aim to sustain our purpose, growth and giving over many decades to come.

OUR VALUES

Inclusive, Collaborative, Innovative and Accountable.

- These are based in the social change philanthropy model:
- We celebrate and support the LGBTQIA+ communities
- We focus on overcoming the causes of disadvantage and inequality, and building survival and resilience
- We strive to include the people who are the focus of our programs as decision-makers
- We aim to make the field of philanthropy more accessible and diverse
- We are accountable, transparent and responsive in our fundraising and grant-making
- We are allies to social justice movements by contributing our monetary resources, time, knowledge, skills and access to power

OUR PURPOSE

We aim to advance equity for LGBTQIA+ communities and individuals in Australia most disadvantaged by discrimination and structural inequalities.

WHAT WE DO

We enable advocacy for systemic change to advance LGBTQIA+ equity and inclusion, and provide support to affected communities and individuals.

We raise awareness of LGBTQIA+ disadvantage and work to increase philanthropic support for the LGBTQIA+ communities in Australia through fundraising, grant giving, collaboration and commissioning projects.

Working with our Social Change Model of Philanthropy, we prioritise funding to areas that do not receive other support to celebrate LGBTQIA+ communities, overcome disadvantage, and inspire other funding bodies to co-fund with us.

Our priorities are chosen by the Pride Foundation Board based on existing evidence of needs and gaps. We also seek advice from our supporters, our research collaborators and leaders in the community. Individual donors can also propose other priority areas for the Board to consider.



OUR FUNDING PRINCIPLES

- We empower people and communities with lived experience to advocate for themselves and involve target communities in granting decisions
- We are instigators, enablers and catalysts for change
- We collaborate, rather than doing projects ourselves, we fund projects and enable expertise and networks to do the work and enhance their capability
- Our methods include fundraising to support creative endeavours, applied research, education and training, and community development
- Grant giving – we may re-fund the same organisation when the impact of their work is clear and sustaining this work is important
- We do not fund activities and tasks that are deemed to be an organisations core responsibility and funding
- We work in areas that are underfunded
- We aim to maximise impact for our target communities

SPECIFIC LGBTQIA+ PRIORITY AREAS IN 2023-4

- Refugees and people seeking asylum
- Safe alcohol and other drug use
- Culture and the arts
- Regional and remote communities
- Aboriginal, Torres Strait Islander and South Sea Islander people and communities
- People living with disability
- Mental health and suicide prevention
- Trans and gender diverse people

OUR VISION

**A SOCIETY WHERE ALL LGBTQIA+
PEOPLE EXPERIENCE EQUALITY &
INCLUSION**

OUR FINANCIAL STATUS

Pride Foundation Australia (PFA) is a company limited by guarantee. We are regulated by the Australian Charities and Not-for-profits Commission (ACNC), to which we report annually. The Australian Taxation Office has endorsed PFA as a charity with income tax exemption (ITE) and deductible gift recipient status (DGR1), meaning gifts to Pride Foundation Australia (ABN: 85 116 997 427) are income-tax-deductible.

Chairperson's Report

Dr. Ruth McNair AM, Chair of Pride Foundation Australia

Pride Foundation Australia had a very successful year with over half a million dollars raised and over \$400,000 of this granted to a wide range of organisations.

Our biggest commitment is to the LGBTIQ+ refugee and asylum seeker communities in Australia, and we have now committed recurrent funding to several organisations doing amazing work in this area.

We are also funding to reduce the impact of alcohol and other drugs in our communities in Tasmania, funding to support trans and gender diverse young people with partners Transcend, supporting the development of a national LGBTIQ+ disability peak body, and supporting a range of queer artists.

We made a big increase in our commitment to our small grants program, which attracted a huge number of applications and resulted in 47 small grants all over Australia. Our partnership with our friends at the Aurora Fund continued with a joint grant going to Outloud for their Muslim Peers project.

Thus, we continue to focus on areas that are under-funded yet in huge need. We are very excited to see the impact of our funding, and are planning a major project in 2025 to evaluate the grant acquittals to understand the outcomes in more depth.

Thanks as always to the volunteer Board members, who do a huge amount to keep all of our work on track. We continue to diversify the Board, appointing Jackie Reilly, a proud Aboriginal woman. Bec Johnson sadly had to step down due to other commitments during 2023 but is still supporting us. We also welcomed Alex Blackwell as our second Patron. She was previously Captain of the Australian women's cricket team and now advocates strongly for diversity and inclusion in sports, focusing on gender equality and the rights of LGBTIQ+ individuals.

I also want to thank Charlene Yum at Australian Communities Foundation for supporting our grant rounds so wonderfully, and Will Preisig at Group Support IT for assisting us to set up our first Customer Relationship Management system. And of course our wonderful support team of Penny Wilson who does all of our marketing and Briar Rolfe our administration.

Finally, it was great seeing various supporters, donors and grant recipients at our various events during the year. We are now prioritising events in smaller states and regional areas, to spread the word and continue our truly national commitment.

Donations in 2023-24

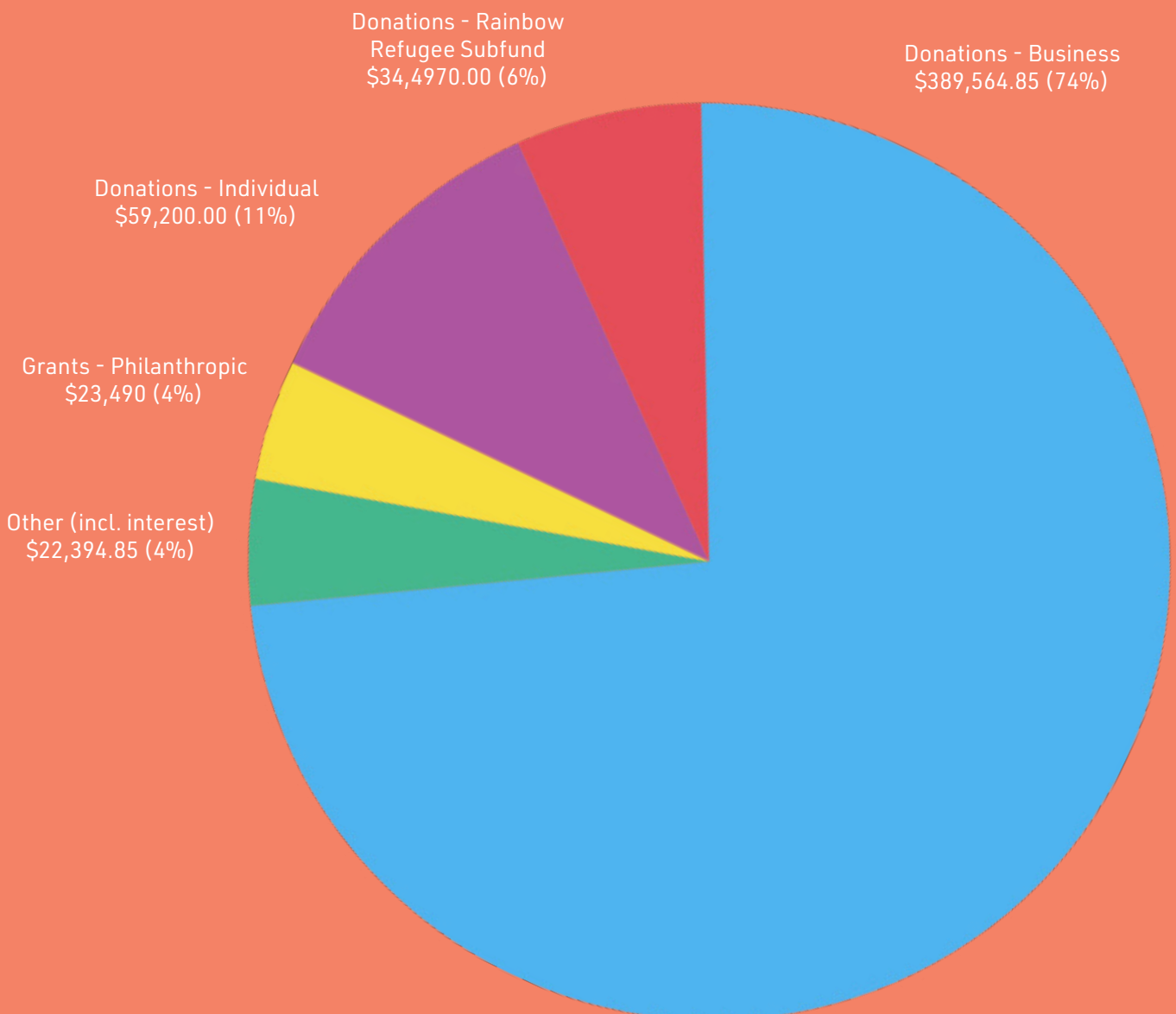
We had a total income of \$517,352.

Business donations are the main source of income, and these largely arise from initiatives by corporate Pride groups.

Our key business funding partners are Endeavour Group, French Connection and H&M, all retail businesses. Individual

donors make up a significant proportion of other funds received, and then philanthropic grants, including a recurrent 5-year grant from the Eastbourne Fund.

We have also had several promised bequests through our new partnership with the online platform Gathered Here.





Spending in 2023-24

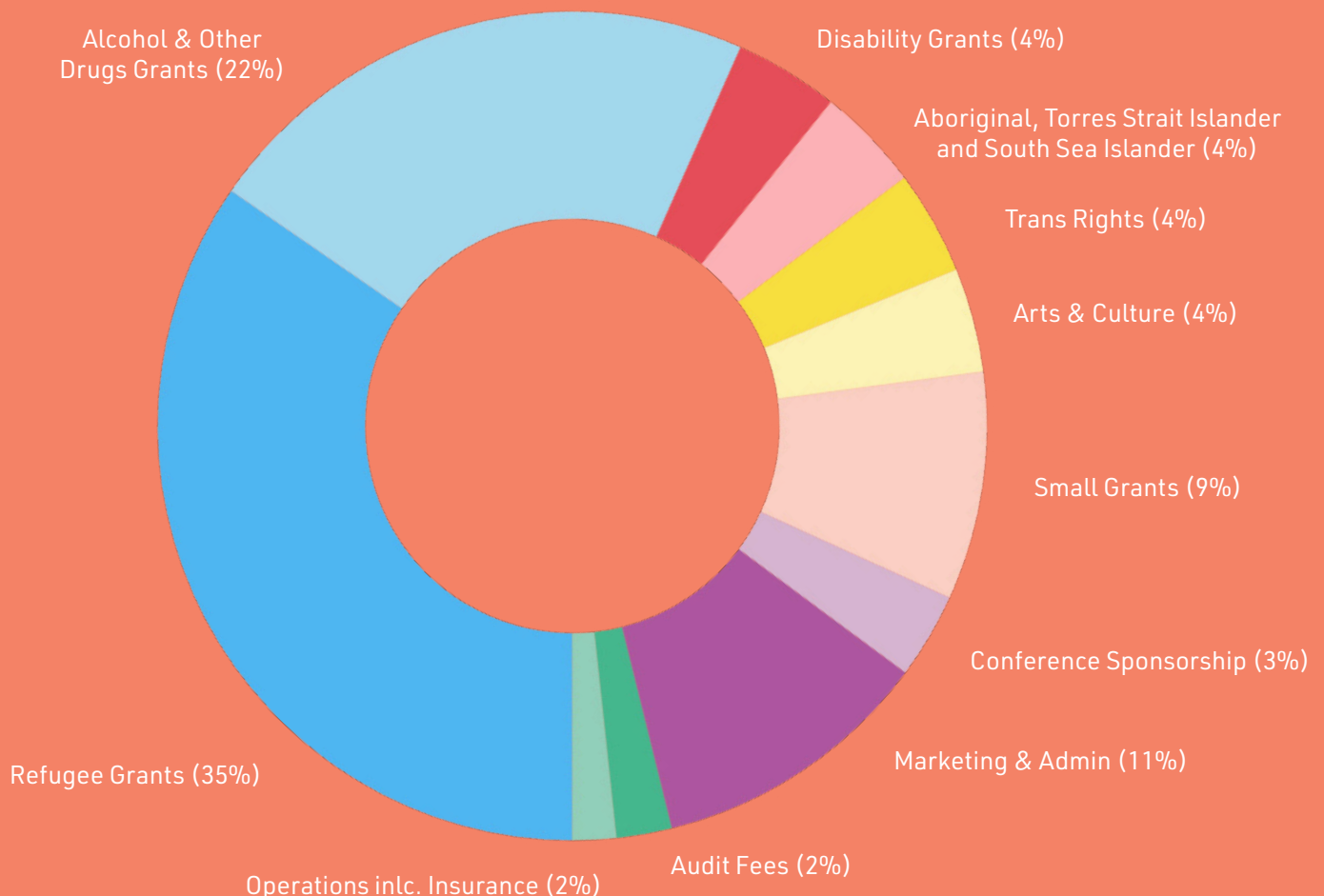
Our main area of spending was grant giving, which increased to \$419,049 this year and made up 85% of all expenditure. This compared with \$244,223 (75% expenditure) in 2023 and \$132,036 in 2022. It has been a conscious decision by the Board to spend a greater proportion of our income, while maintaining adequate funds to run the organisation.

Our two major focus areas for over 55% of our giving were refugees and asylum seekers and addressing alcohol and drug issues. We maintained an interest in disability, the arts, and trans rights for

young people, and have commenced a new major area in Aboriginal and Torres Strait Islander issues.

Small grants remain very important to our work, and this year we doubled our commitment with 3 grant rounds funding up to \$1,000 each to a wide range of projects all around Australia.

We partnered with our friends at the Aurora Fund again for a joint grant round, and sponsored the Better Together conference in Geelong enabling over 20 people of refugee background to attend.



Our Donors

Donations are at a similar level over the last 3 years, taking into account the addition of the bequest received in 2023.

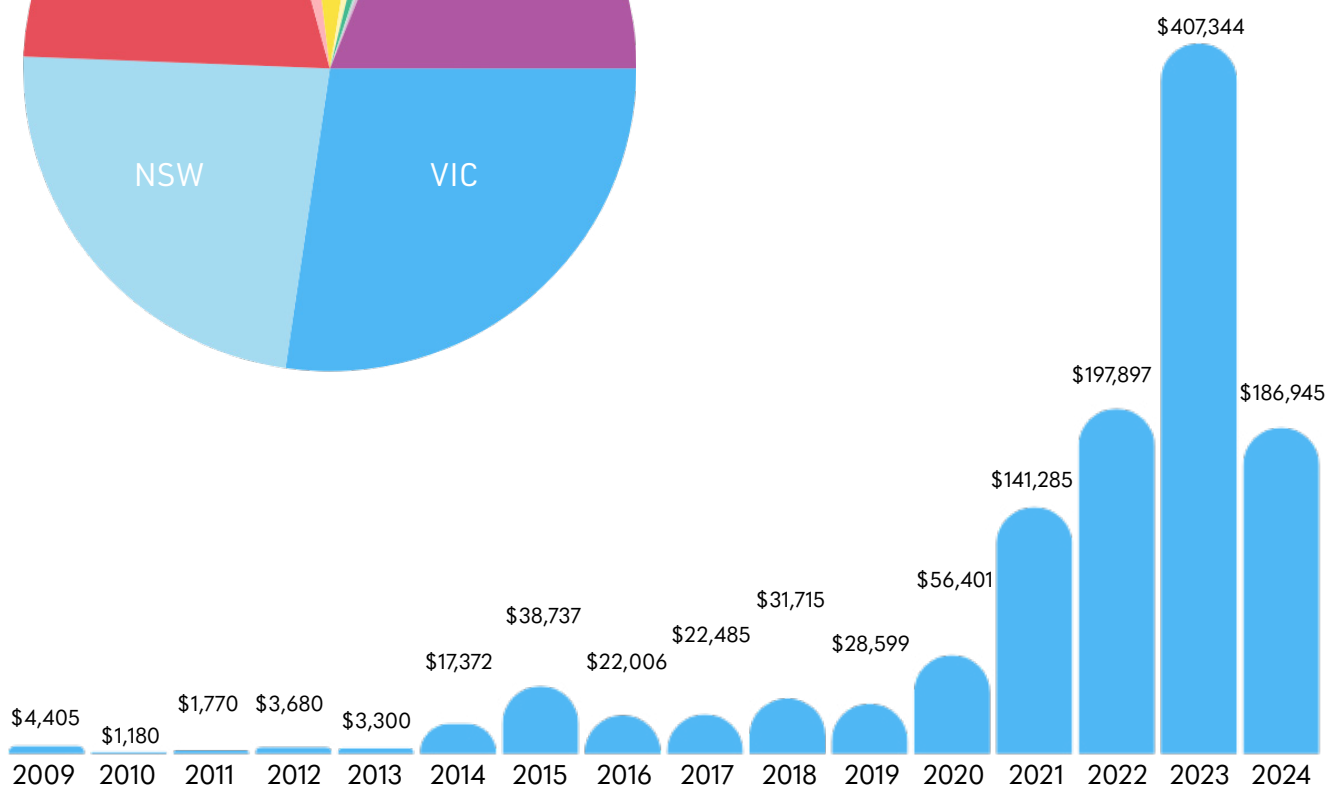
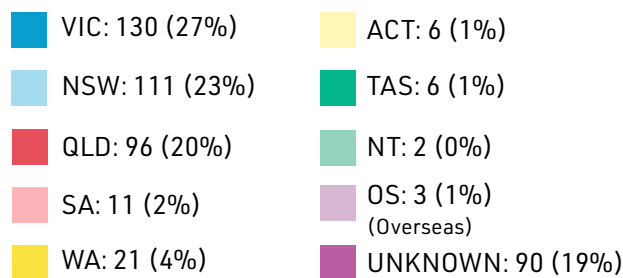
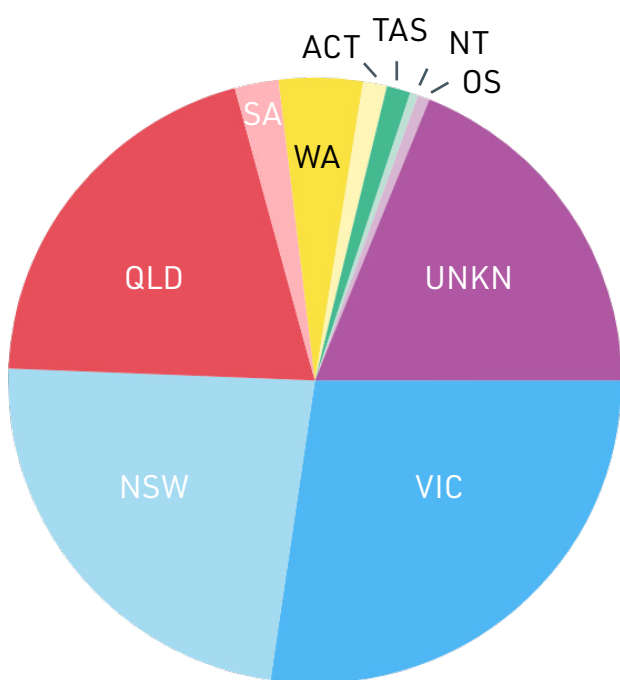
We had 476 individual donors with several loyal people providing annual donations. There were also donations from 11 businesses and 6 foundations, and school fundraisers were particularly popular.

Twenty-one people (4%) donated at least \$1,000, and these are named with thanks later in the report, but we greatly appreciate all donations of any size.

A small group of donors chose to be part of the rainbow refugee sub-fund. This requires a minimum donation of \$1000 per year with a total of \$32,000 raised this year.

The funds go to support individual people with refugee background who are now living in Australia, and several sub-fund donors are actively involved in supporting these people in other practical ways.

Donor numbers by location in FY 2023-24



Amount donated by individuals per financial year



Business Donors

KEY DONORS



Brisbane Airport Corporation



Coonamble Neighbourhood Centre



Device Technologies



Endeavour Group



French Connection



H&M



Line Dance Association



Live Nation



Paypal



THE REC CLUB

The Rec Club



RED PARKA
BY JENNIFER COSSINS

Red Parka Pty Ltd



Sodexo



Thornbury High School



TYSON THE TRAINER

Tyson The Trainer



WAT Den



Woods & Co

OTHER BUSINESS DONORS

Albi Arts
AS Accountants Pty Ltd
Becky B Hair
Big & Little Dogs
Board Game BBQ
Bova Aus
Brother Bon Group Pty Ltd
Burnet Institute
Canterbury Girls High School
Colin Biggers & Paisley
Colombo House
Country Social Network
Cronulla High School
Crossfit Newstead
Cutting Edge
Duchesne College Student Club
Ella & Fern
Ethical Jobs
Favourite Things Collective
Fern Tales
Gateways Support Services
Greenwich College

Harbour City Bears Incorporated
Industry Social Club
Keilor Downs High school
Knox Hockey Club
Lithgow High School
Live Nation Australasia
Mad Cave Studios LLC
Maxxia Pty Ltd
Montrose Bay High School
MyConnect
OEF
PB&Js
Pepper Money Limited
Queensland X-Ray
Quokka Mousepads
Respect Sports Inc
Rio Tinto
Riverside Girls High School
Sharesies
Simonds Homes
Soul Athletic Club Mosman
Wesley College

Foundation Donors

Eastbourne Fund
Australian Philanthropic Services
Foundation
UK Online Giving
Aust O
Australian Communities Foundation
Richard Wilkins Fund via ACF

Major Donors

Dennis Altman, VIC
Dylan Bradbury, QLD
Michael Bramwell, VIC
Rhonda Brown, VIC
Holly Davidson, VIC
Jocie Finnane, NSW
Chris Furneaux, VIC
Angela Gransden
Amanda Kindred, VIC
Alison King, NSW

Ruth McNair, VIC
Jude Munro, VIC
Jason North, NSW
Dan Parker & Stephen Dennis, WA
Tracy Parker, TAS
Andrew Pitt, UK
David Recht, VIC
Ed Stephens, VIC
Peter Waters, NSW
Tom Woods, VIC



Partner Organisations



Australian Communities Foundation

Special thanks to Maree Sidey (CEO) and Charlene Yum (Grants Officer)



Gilbert & Tobin

Melbourne office for hosting our event in July 2023

Free wills with Gathered Here



SCAN HERE

In 2024, we began our partnership with Gathered Here, Australia’s most-trusted provider of free online wills, to bring our supporters easy access to a free, online will.

Having a will in place can save your loved ones emotional and financial heartache at an already-stressful time - yet only half of Australians have one. To help close the gap, we’ve partnered with Gathered Here to bring all of our supporters easy access to a free will.

If you choose to write your will with Gathered Here, you’ll be asked if you would like to include a gift to Pride Foundation Australia, or any other charity.

These gifts are transformational for PFA. They ensure we’re able to protect the work we do for generations to come, ensuring the continuation of grassroots funding to improve the lives of LGBTQIA+ Australians.

There is no obligation to leave PFA a gift. You can still take advantage of this offer, and put an estate plan in place to support those closest to you. We hope you do.

For more information, visit www.gatheredhere.com.au/c/pride-foundation-australia



Fundraiser events

Melbourne 18th July 2023

This was a fundraiser for our work with LGBTIQ refugees and people seeking asylum. The event showcased the two organisations Pride Foundation is working with to support individual LGBTQIA+ refugees to settle in Australia.

Kat Parker from Secular Rescue supports people seeking asylum from persecution in a range of countries. Kat worked with PFA as the proposers for a gay couple from Afghanistan- Sajeed and Javid – who obtained visas and arrived in Melbourne in early April 2023.

Sajeed and Javid spoke about the impossibility of living as a gay couple in Afghanistan and briefly of their journey via Pakistan to Melbourne. They are already working and enjoying life here.

Lisa Button from Community Refugee Sponsorship Australia spoke about the CRISP pilot and the value of building small sponsorship groups around Australia to support individual refugees over their first settlement year.

PFA has worked with CRSA since the early days to enable an LGBTQIA+ focus. Emily arrived from El Salvador as a CRISP sponsored person with the PFA sponsorship group in Melbourne. She arrived just 10 days before the event and introduced herself in English.



Board member Liv at TasPride

Tas Pride Feb 2024

Thanks to board member Liv Hogarth for participating in the carnival day and talking with people about our work.

VIC Govt LGBTQIA+ Leadership Program March 2024

Board member Ayan Dasvarma presented on the concept of leadership for impact and collective action, based on the experience and approaches fostered by PFA over the years, to a cohort of emerging and existing leaders in the LGBTQIA+ communities as part of the Victorian Government's 2024 LGTBQIA+ Leadership Program. The engagement was valuable, leading to future collaborations and increased PFA reach to various groups across our communities in Victoria.

Pictured below: PFA Chair Ruth McNair in between Sajeed and Javid, alongside Kat, Lisa and Emily.





Castlemaine Pride April 2024

Thanks to Ian Gould for presenting a session on LGBTIQ+ refugee work during the Castlemaine Pride festival, and to Colin Krycer, Ian and Ayan Dasvarma for coordinating our stall at the carnival day.

CRISP PFA online event May 2024

This event was designed to encourage people to form a community refugee sponsorship group to welcome a LGBTIQ+ refugee to Australia. With Blaise Itabelo, Alex Duarte and Emily Canizalez.

Better Together Conference Geelong June 2024

We were very pleased to sponsor \$15,000 for over 20 refugees to attend the conference, including their accommodation and transport from as far afield as Mackay in Queensland. We met several people at our stall throughout the conference, and thanks to board member Mollie Hewitt, volunteers Elodia Wilson and Emily Canizalez for representing PFA.

We also presented a session on our involvement in the community refugee sponsorship initiative with Alex from Forcibly Displaced People Network. Emily spoke from the heart about her experience of being sponsored and living in Australia for almost a year.

She emphasised the importance of opening this avenue for people who are being oppressed due to their diverse sexuality, bodies or gender, and that this was a truly life-saving experience for her. Afterwards, a participant told Emily her speech was the most moving of the conference. Thanks also to Cristina De Nicolas Izquierdo who assisted Emily with translation during her talk.

Overall, this was an excellent opportunity for LGBTIQ+ communities and allies to meet together, support each other and learn about the great work happening around the country. We are looking forward to the next conference to be held in Adelaide from 31/10 to 1/11/2025.

Ruth McNair with Alex from FDPN (second right) and volunteers Elodia and Emily at Better Together Conference.

Ruth & Mollie at PFA's conference stall



Our Impact: Large Grants



Pictured: Still from an ABC documentary on Outloud's Muslim Peers Project



AREA: LGBTQIA+ REFUGEES AND PEOPLE SEEKING ASYLUM

We maintained two large grant rounds in the refugee area this year, with an open callout for applications and a two-stage process with expressions of interest reviewed, and selected applicants asked to submit a full application.

There were 20 applications for the first round and 13 applications for the second. We are very grateful to the lived experience experts who sat on the grant selection panels this year; Noushin Barghi (VIC) and Edwin Adrianta (QLD), who provided invaluable insights.



The first round in December 2023 funded \$20,000 to **Multicultural Youth South Australia for 'Rainbow Refuge: Telehealth Mental Health Support'**. The project will involve the purchase and installation of a telehealth system that will enable MYSA's team of social workers, psychologists and peer workers to connect with refugee, asylum seeker, and migrant LGBTQIA+ youth in rural South Australia.

The second round in June 2024 funded \$20,000 to **RMIT University for 'Not Lost In Translation: Training for translators and interpreters working with LGBTQIA+ refugees'**. They will partner with ACON to deliver training workshops to interpreters and translators in metropolitan Brisbane, Melbourne, and Sydney, Toowoomba (QLD), and Bendigo (VIC).

Pictured: MYSA





Recurrent organisational funding to Forcibly Displaced People Network (National)

\$35,000

This funding goes to their **Sustainability of peer support and advocacy** program to:

1. Provide support and advice to peer-led groups and organisations around Australia
2. Provide advice to collective advocacy efforts on LGBTIQ+ settlement (including but not limited to organisational efforts and advisory groups or coalitions)
3. Policy writing and analysis
4. Development of resources and educational materials
5. Supporting the national coalition
6. Sustaining other FDPN functions



Recurrent organisational funding to Asylum Seeker Centre (NSW)

\$20,000

This is for their work **'My Haven - safe places and voices for LGBTQIA+'** to build the long-term sustainability and capability of the LGBTQIA+ Peer Group for People Seeking Asylum. The group provides a safe space for self-expression and the sharing of experiences which facilitates social integration of members in Sydney. This will include building the Advisory Group, and co-designing appropriate monitoring, evaluation and guiding tools with Group members.



Recurrent organisational funding to Many Coloured Sky (VIC)

\$20,000

This is for **'Rapid Response for individuals in need - Queer Refugee and Asylum Seeker Peers (QRASP) group'**. It involves the provision of small amounts of funding to meet immediate and urgent needs of individual LGBTQIA+ refugees or people seeking asylum who are involved in QRASP.

Individual Refugee Support Sub-fund

\$15,000

PFA continued to support individual people who came to Australia under the Community Refugee Integration and Settlement Pilot (CRISP), including payments such as car insurance, rental bonds, and other personal support.

We also donated \$2,000 to Lutruwita Pride in Tasmania, a new CRISP sponsorship group who will sponsor a rainbow refugee.



AREA: LGBTIQ+ ALCOHOL AND DRUG (AOD) ISSUES

We commissioned **Working It Out Tasmania** to the value of \$300,000 to run a 3-year project called **'Rainbow Realities – AOD Awareness and Capacity Building Project'**.

This exciting project arose from our earlier consultations that identified smaller states and territories as needing funding for AOD work, and the need for targeted health promotion in safe AOD use for our communities.

The project will have three distinct outcome areas:

1. use co-design processes to develop and deliver specific AOD health promotion campaigns for identified populations groups:
 - Lesbian, gay and queer women
 - Gay and queer men
 - Trans, non-binary and gender diverse people
 - Bi+, queer and pansexual people
 - Ace community
2. liaise with Tasmania's mainstream AOD sector (peak bodies and service organisations), to develop the capacity of mainstream providers to offer safe and accessible AOD support to LGBTIQ+ Tasmanians. This will include the development of a bespoke 1-2 day training course for the AOD sector.
3. collate a range of LGBTQIA+ appropriate resources and support options available more broadly and make these available via a webpage.



AREA: LGBTQIA+ ABORIGINAL AND TORRES STRAIT ISLANDER

We commenced our commitment to funding Aboriginal and Torres Strait Islander work by doing a national call out for people of Aboriginal or Torres Strait Islander identity to join our board.

We were delighted to welcome Jackie Reilly to the board in April 2024. We have commenced the process of developing our engagement strategy with these communities, which will be led by Jackie. To make a start on this funding, we funded the two aforementioned arts focused grants.



We also funded \$10,000 to the Yarns Heal project in Queensland, auspiced by Queensland Council, for their **Yarns Heal Suicide Prevention Project** presentation at World Indigenous Suicide Prevention Conference, New York, July 2024.

This arose from a recommendation from Bec Johnson, who had been on our board and advocated for funding to this important project.



AREA: LGBTIQ+ ARTS & CULTURE

We decided to do a limited callout to groups that had received small grants from PFA in the past, and who fitted our other focus areas. We were excited by three applications that we subsequently funded, two within our new Aboriginal and Torres Strait Islander funding area.

Gadigal Koori Radio (NSW) - Tony Duke

\$10,000

To pilot a weekly **Queer Blaq and Deadly** radio show over a 3-month period. Run by a team of First Nations LGBTIQ+SB people.

Marijke Bassani (QLD)

\$10,000

For **'Welcoming the Unwelcome: A Black Rainbow Homecoming'**. Marijke will work with Cape York Peninsula-based First Nations LGBTQIA+ Sistergirl, Brotherboy, 2Spirit & IndigiQueers on a human rights photography grassroots project. This will involve spending 2-3 years taking portraits and collecting contemporary personal narratives about community life and culture for First Nations LGBTQIA+ Sistergirl, Brotherboy, 2Spirit & IndigiQueer peoples in the Cape York Peninsula. These will be collated into a photography book, and all profits from the book will go back to the local communities.

The Nest Ensemble - Zac Callaghan, Margi Brown Ash & Leah Mercer (QLD)

\$10,000

To enable the world premiere of an original play, *Wanderings* (with accompanying community workshops), presented as part of Queensland Theatre's DOOR 3 season in the Diane Cilento Studio in Brisbane, November/December 2024. The play will present a portrayal of a positive, trans-masculine character – whose own experience of transitioning equips them to take a leadership role in their family – encourages all audience members (not just LGBTQIA+ folks) to have a more empathetic understanding of transitioning in all its forms.



AREA: TRANS RIGHTS

We partnered with **Transcend Australia** for our end of financial year fundraiser and funded them \$20,000 for the 'Transcend Australia National Advocacy Program'.



They will form a youth action program to ensure a strong youth voice representing the needs of trans young people. This will inform the provision of training, support and upskilling for young trans people to amplify their voices to effect positive social change. They will also develop a parent advocacy program to provide leadership, guidance, mentoring and advocacy skills development to parents across Australia.

"The support from Pride Foundation Australia and their supporters will enable Transcend Australia to empower Australian trans young people and amplify their voices to promote respect and the need for self determination."

– Jeremy Wiggins, CEO Transcend Australia

AREA: LGBTQIA+ MENTAL HEALTH WITH AURORA FUND

We partnered again this year with the Aurora Fund as part of their Ignite Pride Grant Round. We focused on mental health and received 11 applications. Our joint selection panel chose **Outloud Inc.** for their 'Muslim Peers Project' to receive \$20,000 (\$10,000 from PFA and \$10,000 from Aurora). The aim was to provide queer and trans youth from Muslim and CALD backgrounds in Western Sydney with culturally inclusive and queer/gender-affirming peer support, counselling, mentoring, and art-based therapeutic interventions to build resilience and improve the social and emotional well-being of participants.



AREA: LGBTQIA+ PEOPLE LIVING WITH DISABILITY

We approached Inclusive Rainbow Voices (Victoria) to offer recurrent funding for their work with LGBTQIA+ people living with disability.



They elected to undertake 'Development of an Australia-wide Coalition of LGBTQIA+ disability justice advocates' to which we donated \$20,000.

This project proposes the establishment of a National Coalition of LGBTQIA+ advocates across Australia, including existing self-advocacy groups, researchers, project working groups, social media groups and staff working towards equity and justice for LGBTQIA+ people with disability.

Pictured: Poster art for Marijke Bassani's 'Welcoming the Unwelcome: A Black Rainbow Homecoming'



Our Impact: Small Grants

We funded 46 small grants at an average of \$1000 each for this past financial year, from 185 applications (funding success rate of 25%), and 34% were in regional/ rural locations.

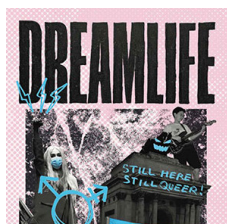


Pictured: Attendees of Busstelton Pride Wellness Festival



ROUND 1 JULY 2023

11 groups funded out of 49 applications – total spend \$10,674.00



Audrey Mason-Hyde, WA



Feast Queer Youth Drop In, SA



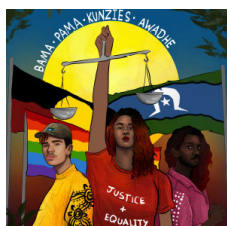
Timothy Juszczuk-Soltys, WA



Nautanki Theatre, NSW



Wesley Mission QLD



Marijke Bassani, QLD



Mardi Gras-Burg, QLD



Dae Gibson, WA



Illawarra Shoalhaven Gender Alliance, NSW



GALAWA - Gay & Lesbian Archive of, WA



Queer Family Inc, NSW

ROUND 2 DECEMBER 2023

20 groups funded from 77 applications a total of \$19,210



Rainbow Katherine, NT



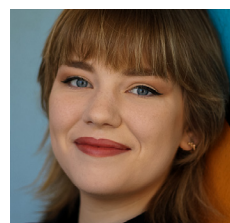
Sawtooth Ari INC, VIC



Fabian Pertze, NSW



Worimi by Hunter, VIC



Holland Brooks, WA



Inner City Legal Centre, NSW



Flamin' Rainbow NSW



Echuca Moama Pride, NSW



Pink Flamingo Productions, QLD



Sean Mudariki, WA

ROUND 2 DECEMBER 2023

Continued...



Canberra Youth Theatre, ACT



Florian Wild, SA



Matthew Backer, NSW



Prosper (Project Australia), NSW



Caroline Springs Scout Group, VIC



Uniting Queenscliff, VIC



Lisa Salmon, VIC



Umbrella Multicultural Community Care Inc, WA



May As Well Productions, VIC



Shopfront Arts Co-Op, NSW

ROUND 3 APRIL 2024

15 groups were funded from 59 applications a total of \$14,870.



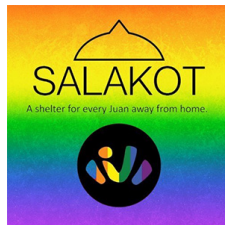
QTRG Conference, NSW



Beyond Bricks & Bars, VIC



Ryan Stewart, VIC



Salakot Incorporated, VIC



Alexandra George NATIONAL



Shayne Maree de Groot, NSW



Ten Forty Matrix Incorporated, NSW



Assorted Grains Inc, QLD



Georgia Ketels, VIC



Youth Pride Network, WA



Ben Anderson Presents, VIC



Junction Support Services, VIC



Inner City Legal Centre, NSW



Busselton Pride Alliance Inc., WA



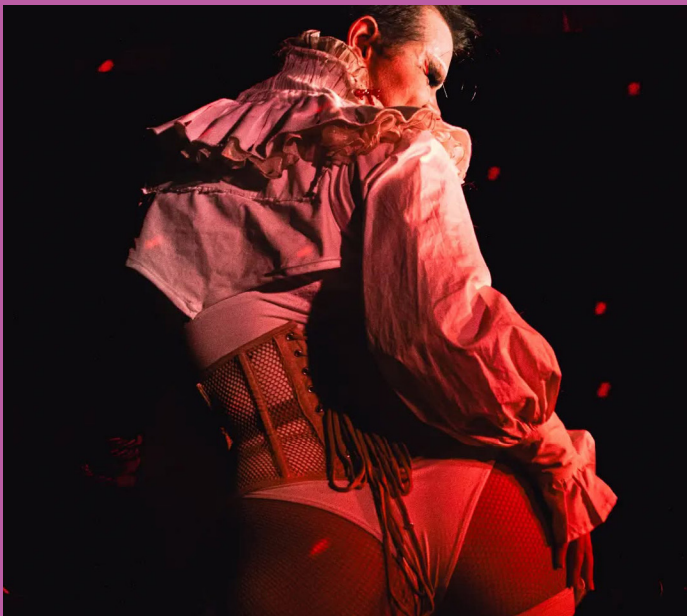
headspace Newcastle, NSW



Matthew Backer filming Die Bully Die



Attendees of Busstelton Pride Wellness Festival



Florian Wild performing in Monster



Event at exhibition 'Exhale, In Forward Motion'



Attendees at Queerswitch 2024



Outing participants with Umbrella Community Care

Our People





Our Patrons

We are very excited to have Alex Blackwell, who joined Pride Foundation Australia as our second patron in May 2024.



Alex Blackwell (NSW)

Alexandra Joy Blackwell is a former Australian women's cricket captain and standout player, known for her enduring career that spanned 15 years and included 251 international appearances across Tests, One Day Internationals, and T20 Internationals. She was the first Australian woman to play over 200 matches for her country and was a key figure as a specialist batter for Australia, New South Wales and the Sydney Thunder WBB team.

In 2012, Alex Blackwell publicly came out as a gay athlete, marking a pivotal moment in her career. Since then, she has been a vocal advocate for diversity and inclusion in sports, focusing on gender equality and the rights of LGBTI individuals. Her advocacy efforts culminated in her leadership role at the 2015 Mardi Gras parade, where she marched alongside other openly gay athletes Daniel Kowalski, Jai Wallace, and Matthew Mitcham, further solidifying her impact on sports and society.

Emeritus Professor Dennis Altman (VIC)

Dennis is a writer and academic, whose most recent books include *Death in the Sauna* (2023), *God Save the Queen. the strange persistence of monarchies* (2021), and *Unrequited Love: Diary of an Accidental Activist* (2019), reflecting on forty years of gay liberation. He is a Vice Chancellor's Fellow at LaTrobe University and patron of the Queer Archives as well as Pride Foundation Australia.



Our Board



Ruth McNair AM
Victoria
Chairperson
Appointed 1/7/2006



Sarina Jackson
New South Wales
Secretary/Public
Officer
Appointed 1/11/2005



Steven Myrteza
Victoria
Treasurer
Appointed 21/3/2022



Damian Douglas-Meyer
Western Australia
Website & IT
Appointed 1/2/2011



Catherine Fitzgerald
South Australia
Appointed 20/6/2016



Isaac Hohaia
Queensland
Appointed 3/5/2021



Olivia Hogarth
Tasmania
Appointed 3/5/2021



Alison King
New South Wales
Appointed 3/5/2021



Peter Waters
New South Wales
Appointed 3/5/2021



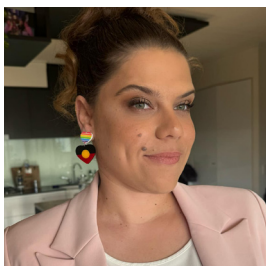
Mollie Hewitt
Western Australia
Appointed 19/6/2023



Ayan Dasvarma
Victoria
Appointed 19/6/2023



Cal Andrews
Victoria
Appointed 19/6/2023
Resigned 1/8/2023



Jackie Reilly
Queensland
Appointed 1/4/2024

Bec Johnson
Queensland
Appointed 19/6/2023
Resigned 21/9/2023



Our Staff



Penny Wilson
Marketing officer



Ruby Mountford
Administration officer
to December 2023



Briar Rolfe
Administration officer
from January 2024

Consultants

Australian Communities Foundation: Charlene Yum – grants administration
Group IT (WA): Will Preisig – IT support including establishing CiviCRM database

Committees

PFA-APT arts grant selection panel

Members - Catherine Fitzgerald (PFA), Mollie Hewitt (PFA)

Myer PFA selection panel

Members – Chair Ruth McNair (PFA), Sarina Jackson (PFA), Mollie Hewitt (PFA), Noushin Barghi (Vic) and Edwin Adrianta (Qld), Charlene Yum (ACF)

PFA Aurora Ignite Pride grant selection panel

Members – Ruth McNair and Ian Gould (PFA), Sam Turner, Jones Jones and Sonam Mahatme (Aurora)

Small Grant selection panel

Members – Chair Catherine Fitzgerald (PFA), Peter Waters (PFA), Alison King (PFA), Ayan Dasvarma (PFA), Charlene Yum (ACF)

Financial report





Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

	2024	2023
	\$	\$
Revenue	517,352	713,541
Grants awarded	(419,049)	(207,110)
Audit fees	(10,637)	(9,440)
Insurance	(885)	(885)
Other expenses	(7,461)	(30,584)
Marketing & Admin	(54,054)	(46,628)
Donation Processing Fees		-
Surplus for the year	25,266	418,894
Total comprehensive income for the year	25,266	418,894
Surplus attributable to:		
Members of the company	25,266	418,894
Total comprehensive income attributable to:		
Members of the company	25,266	418,894



Thank you for another amazing year.

-  www.pridefoundation.org.au
-  info@pridefoundation.org.au
-  [@pridefoundationaus](https://www.instagram.com/pridefoundationaus)
-  [@pridefdnaus](https://www.facebook.com/pridefdnaus)
-  [/company/pride-foundation-australia](https://www.linkedin.com/company/pride-foundation-australia)