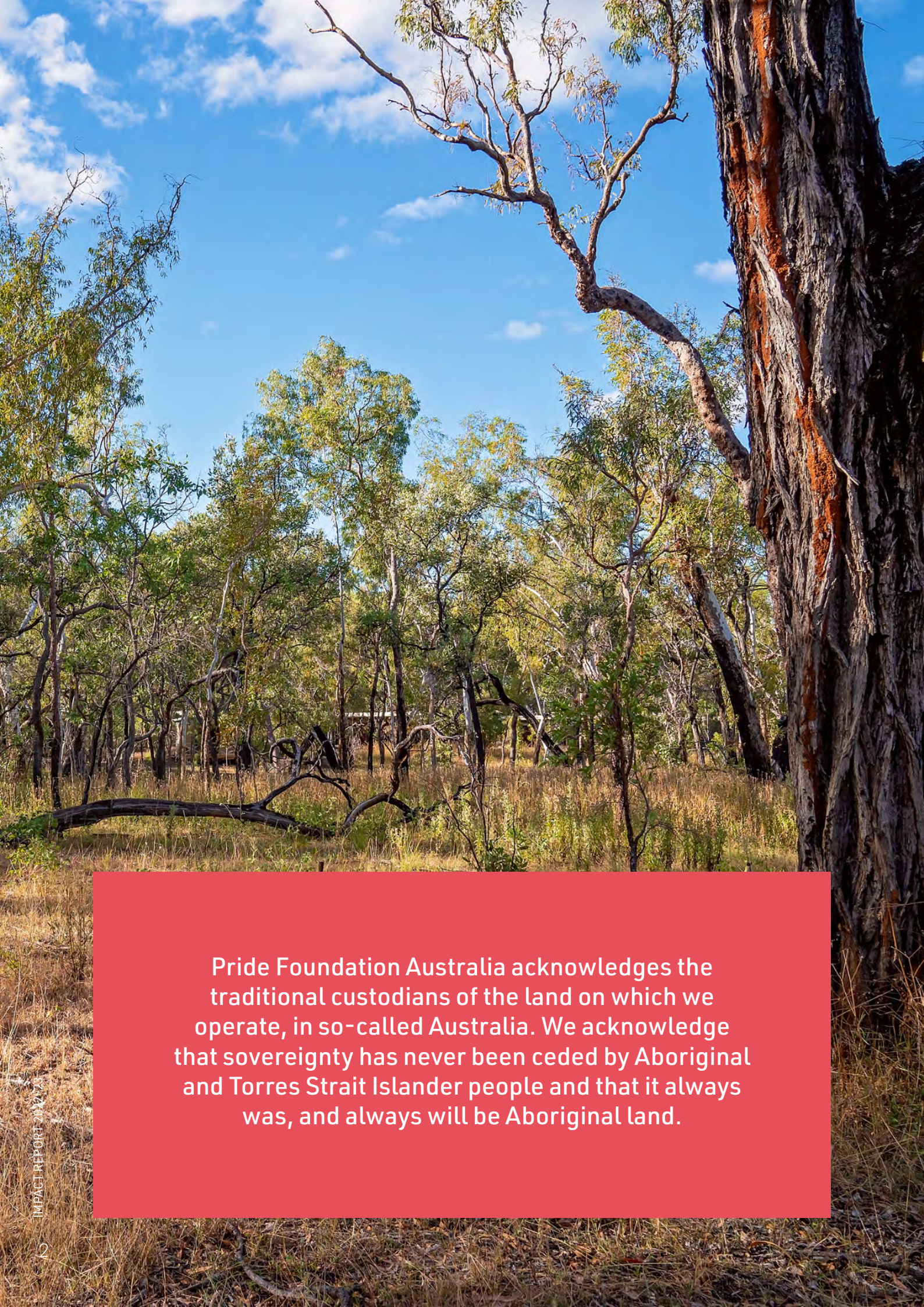




Building the Rainbow Connection

OUR IMPACT IN 2022-23



Pride Foundation Australia acknowledges the traditional custodians of the land on which we operate, in so-called Australia. We acknowledge that sovereignty has never been ceded by Aboriginal and Torres Strait Islander people and that it always was, and always will be Aboriginal land.



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About Us

Pride Foundation Australia supports charitable activities that benefit LGBTQIA+ people and allied communities in Australia by advancing equity for the most disadvantaged LGBTQIA+ Australians and overcoming discrimination.

WHO WE ARE

Pride Foundation Australia (PFA) is a national philanthropic foundation run by and for the LGBTQIA+ community in Australia. We have an all-volunteer board, advisory committees, and working groups from around Australia. We began our work in 2004 and aim to sustain our purpose, growth and giving over many decades to come.

OUR VALUES

Inclusive, Collaborative, Innovative and Accountable.

WHAT WE DO

The Foundation actively works to increase philanthropic support for the Australian LGBTQIA+ and allied communities through fundraising, grant giving, collaboration and commissioning projects.

OUR PURPOSE

We aim to advance equity for Australian LGBTQIA+ communities and individuals most disadvantaged by discrimination and structural inequalities.

Our Vision

**A SOCIETY WHERE ALL
LGBTQIA+ PEOPLE
EXPERIENCE EQUALITY &
INCLUSION**



OUR CURRENT PRIORITY AREAS

- LGBTQIA+ refugees and people seeking asylum in Australia
- LGBTQIA+ people living with disability
- LGBTQIA+ visual, literary and performing arts
- Safe alcohol and other drug use in LGBTQIA+ communities
- Rural and regional inclusion

OUR APPROACH

These are based in the social change philanthropy model:

- We celebrate and support the LGBTQIA+ communities.
- We focus on overcoming the causes of disadvantage and inequality, and building survival and resilience.
- We strive to include the people who are impacted by our programs as decision-makers.
- We aim to make the field of philanthropy more accessible and diverse.
- We are accountable, transparent and responsive in our fundraising and grant-making. We are allies to social justice movements by contributing our monetary resources, time, knowledge, skills and access to power.

OUR FUNDING PRINCIPLES

- We empower people with lived experience to advocate for themselves.
- We are instigators, enablers and catalysts for change.
- We collaborate – rather than doing all projects ourselves, we fund projects and enable expertise and networks to do the work and enhance their capability.
- Our methods include creative endeavours, research, education and training, and community development.
- We do not fund a task that should be part of an organisation's core roles.
- We focus on an area until it is recognised as important by other organisations and government.

OUR FINANCIAL STATUS

Pride Foundation Australia (PFA) is a company limited by guarantee. We are regulated by the Australian Charities and Not-for-profits Commission (ACNC), to which we report annually. The Australian Taxation Office has endorsed PFA as a charity with income tax exemption (ITE) and deductible gift recipient status (DGR1), meaning gifts to Pride Foundation Australia (ABN: 85 116 997 427) are income-tax-deductible.

Chairperson's Report

Dr. Ruth McNair AM, Chair of Pride Foundation Australia

We are very pleased to showcase our busy and productive year in our third annual report. Pride Foundation Australia continues to grow exponentially, both in our scope of work and our reach across Australia.

We are indebted to our almost 500 donors and many businesses that support us, from fundraisers at local schools to a large bequest, every cent is crucial. We also have a range of partners.

First, a huge acknowledgement of our 10 year partnership with the Sidney Myer Fund, which has now finished. Together we co-funded 18 large grants to a total of \$320,000. The projects addressed issues facing LGBTQIA+ Australians living with disability, healthy ageing for LGBTQIA+ Australians, and LGBTQIA+ refugees and people seeking asylum in Australia. This was our first major philanthropic collaboration and it helped us to build our impact through co-funding as well as improving our connections and brand recognition around Australia. Thanks to Kirsty Allen at Myer who sat on every one of the grant selection panels and was wonderful to work with.

This year we have developed a new partnership with the Australian Communities Foundation, who are supporting our grant making through

the work of Charlene Yum. Thanks to Charlene for her expertise and attention to detail since the beginning of 2023. We ran five large grant rounds and three small grant rounds this financial year and gave almost \$250,000 in grants, our largest total in one year by far. We worked with expert partners in each of our focus areas for granting – thanks to Renee Dixon at Forcibly Displaced People Network (refugee and asylum seekers area), Aldo Spina, LGBTIQ Health Australia and Ash Martin at Endeavour (alcohol and drug area), Liam Leonard (rural area), Erin Taylor at Australian Plays Transformed (arts area), and Sam Turner and colleagues at the Aurora Fund.

The Board is undergoing a period of renewal. We had our in-person strategic planning weekend in December 2022, wonderfully facilitated by Cath Smith, a former board member and now expert consultant. We finessed our vision and goals and planned our focus areas for the next 3-5 years. We are continuing with our major focus on LGBTQIA+ refugees, alcohol and drug issues, and the arts; and starting to explore involvement in First Nations activities. Bec Johnson supported us during the year to start developing our First Nations engagement strategy and co-wrote our statement of support for Aboriginal Australians on our website. We are currently looking for new First Nations



board members to lead this work. We sadly farewellled two stalwarts of the board, Colin Krycer and Ian Gould, who retired this year. But we welcomed two new members, Mollie Hewitt from Western Australia and Ayan Dasvarma from Victoria. Cal Andrews (Victoria) will also be joining us in 2024.

We held a number of events including fundraisers in Sydney, Brisbane and Hobart, and had involvement in Sydney World Pride and Castlemaine Pride. Thanks to our Patron Dennis Altman for attending all of our fundraisers and championing our work as always.

Thanks to all of our supporters and collaborators for working with us to advance equity for Australian LGBTQIA+ communities and individuals.

Pictured below: Carol Wilkinson with former board members Colin Krycer and Ian Gould

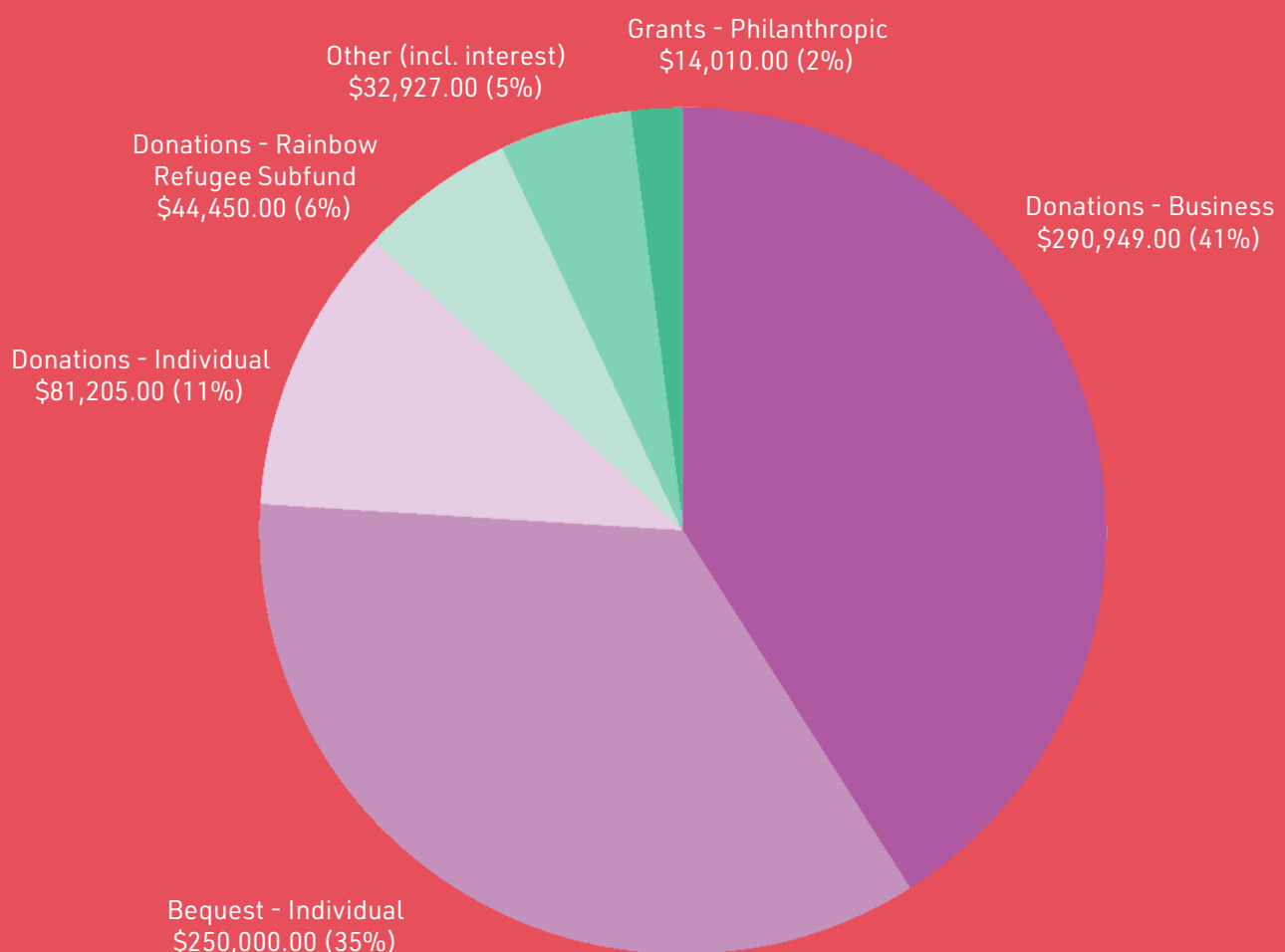


Donations in 2022-23

We are again immensely grateful to our individual donors who provided more than half of our income. We are particularly thankful to Else Harting who made a large donation as a living bequest in memory of her son.

Business donations are growing year on year, thanks to many fund-raisers and champions within businesses selecting PFA as their recipient.

Compared with the 2022 year, we had a smaller overall proportion of individual donations (17%, compared with 35% in 2022), and a smaller proportion from business donations (41% compared with 63% in 2022), due to the single large bequest making up 35% of revenue. Philanthropic grants were at the same proportion and we did not apply for any government grants this financial year.

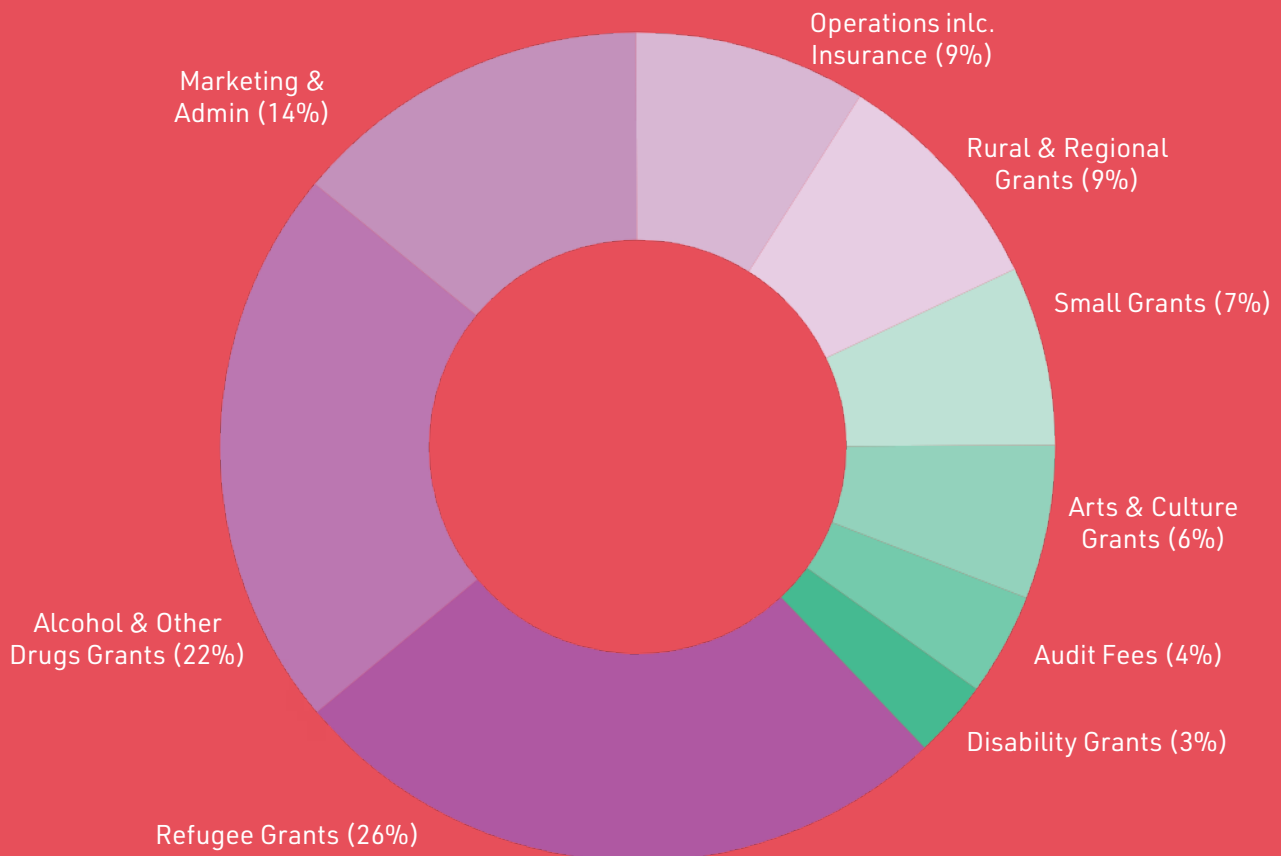




Spending in 2022-23

We again increased our spending on grants to a total of \$244,223 (compared with \$132,036 last year), comprising 74% of all expenditure. Our largest granting area remains LGBTIQ+ refugees and asylum seekers. There were a wide range of activities in this area including two large grant rounds, one grant to the Forcibly Displaced People Network to establish a national coalition, two recurrent grants to peer support groups (in SA and Qld), seed funding to the Tasmanian Refugee Legal Service, and several grants to individual refugees to support their settlement costs. We also sponsored refugee attendance at the Queer Displacements conference

in Sydney during World Pride in March 2023. We diversified our areas of grant giving, adding the alcohol and drug area, thanks to the Endeavour funding received in the previous year. This included a large grant round funding five organisations, and a consultation. We also provided one disability grant with the Aurora Fund, five grants to rural areas affected by natural disasters, and two arts and culture grants, including sponsoring the Dan Daw show during World Pride. Finally, we ran three small grant rounds, funding 37 grants around Australia, the majority in regional locations.



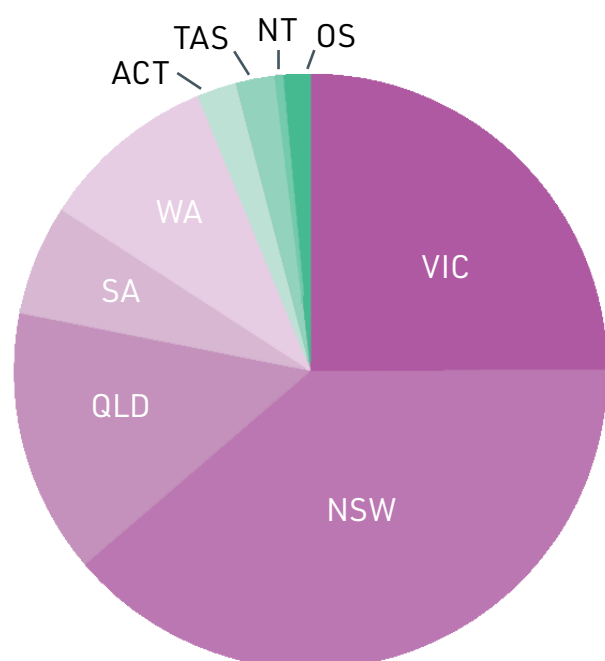
Analysis of our expenditure over our lifetime shows that we have increased our operational spending as our income has increased. However, operating costs remain low at 26%, this includes paying our marketing officer, and adding payment for our new grants administration officer at the Australian Communities Foundation.

FY	GRANT SPEND	OPERATIONS	FY	GRANT SPEND	OPERATIONS
2006			2015	\$10,000.00	\$4,730.00
2007		\$248.00	2016	\$20,000.00	\$3,476.00
2008		\$261.00	2017	\$72,146.00	\$9,722.00
2009		\$6,900.00	2018	\$69,348.00	\$32,214.00
2010		\$1,985.00	2019	\$124,424.00	\$55,840.00
2011	\$10,000.00	\$3,173.00	2020	\$64,007.00	\$19,666.14
2012	\$5,000.00	\$3,150.00	2021	\$42,479.00	\$21,504.00
2013	\$5,000.00	\$3,513.00	2022	\$132,036.00	\$37,047.00
2014	\$1,000.00	\$5,108.00	2023	\$244,233.00	\$87,537.00

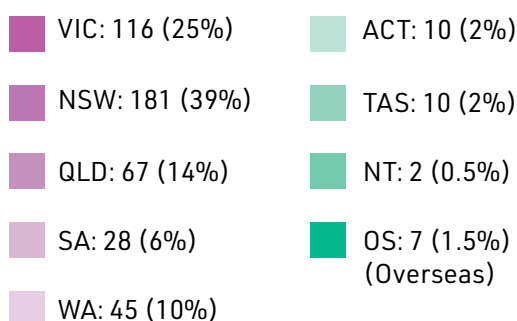
Our Donors

The number of donors and value of donations has again significantly increased. This financial year PFA received \$407,344.00 in donations.

In the 2022-23 financial year 478 individual people donated to PFA, compared to 405 donors the year before. The majority of donors (86%) give once, while 65 people gave more than once during the year. Our major bequest this year was for \$250,000. Our donors come from all over Australia, and the proportion from NSW and WA has increased this year.



Donor numbers by location 2022-23





Major Donors

Else Harting, NSW
Dennis Altman, VIC
Peter Waters, NSW
Ruth McNair, NSW
David Recht, VIC
Michael Williams, VIC
David Bradford, VIC
Samantha Brett, NSW
Clare Hudson, QLD
Michael Bramwell, VIC
Philip Hancock, QLD

Chris Furneaux, VIC
Dominique Acciarito, VIC
Michael Gruzin, NSW
Melissa Scerri, NSW
Daniella Sutherland
Amanda Kindred, VIC
Andrew Pitt
Thomas Seggie, NSW
Rhonda Brown, VIC
Mathisha Lankendr, NSW
Lydia Kovach, NSW

Fundraiser events

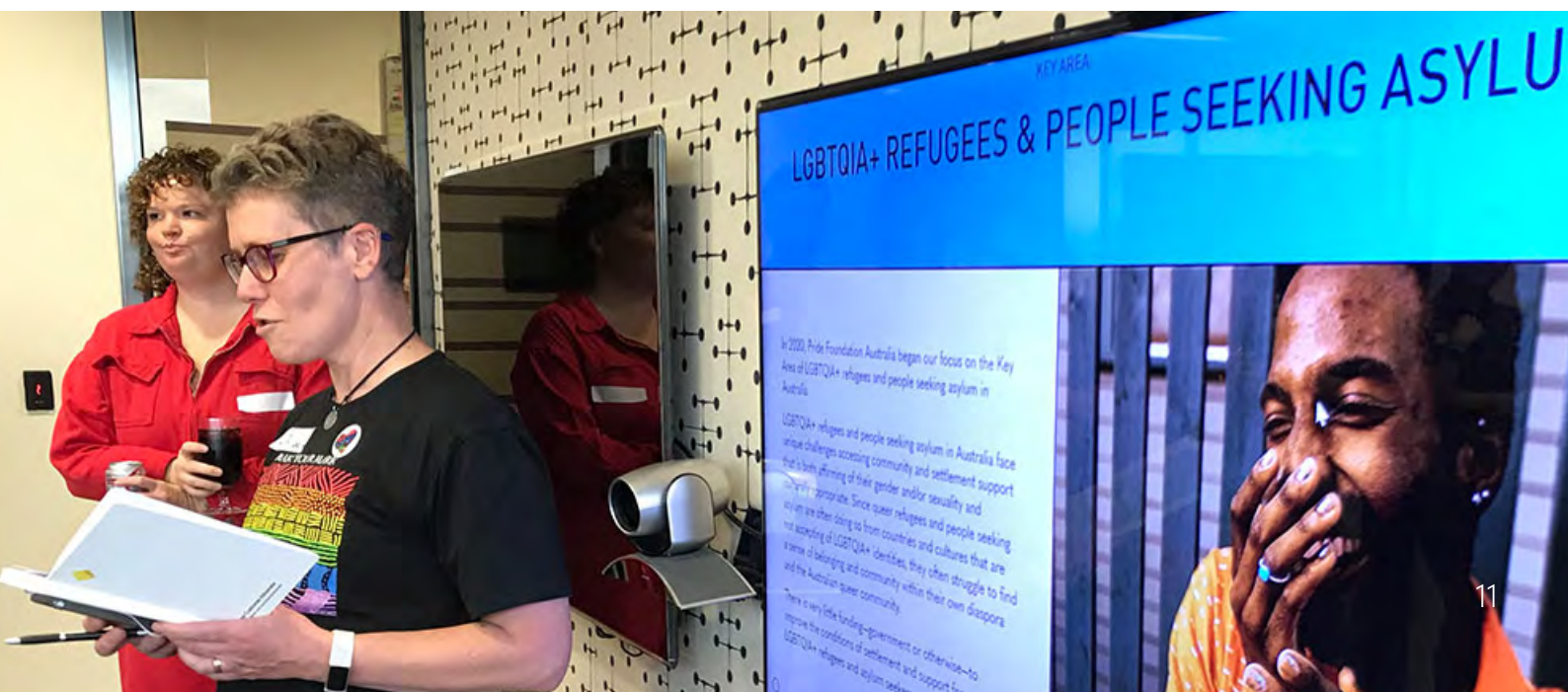
We held fundraisers in Sydney (July 2022), and for the first time in Brisbane (November 2022) and Hobart (March 2023), which were well attended and raised the profile of our rainbow refugee work. Thanks to hosts Gilbert & Tobin, Colin Biggers & Paisley, and Deloitte respectively for hosting us in each location.

We also supported a showcase for William Yang, photographer and activist, at Gilbert & Tobin Sydney office in November 22.

Thanks to Ian Gould and Colin Krycer for representing us at Castlemaine Pride in April 2023.

Finally, we had a significant presence at World Pride events in Sydney including at the Queer Displacements conference, The Dan Daw Show, and the Human Rights conference.

Pictured below: PFA board member Liv Hogarth speaking at our first Tasmanian event in March 2023



Business Donors

KEY DONORS

BIRKENSTOCK®

Birkenstock
Australia Pty Ltd

BLOCH

Bloch Dance
Australia



Brisbane Airport
Corporation



Chirp Community
Health

**COLIN
BIGGERS
& PAISLEY
LAWYERS**

Colin Biggers &
Paisley Lawyers



Cook Medical
Australia



Endeavour Group



Ethical Jobs
Australia

**FRENCH
CONNECTION**

French Connection



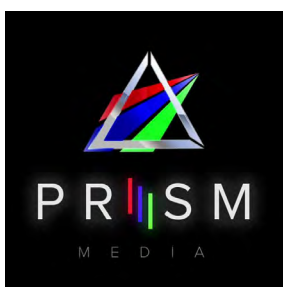
The Hide Sydney



Hume Bank

**NAKED
SUNDAYS**

Naked Sundays SPF



Prism Media



Redhealth Pty Ltd

the Real Thiel

The Real Thiel



St Ives High School



The Spoonie Society



TJX Australia



Twitch ANZ and streamers:
Emma Dilemma,
KittySaltyy,
Luboffin, Nomia
VIXIII, M. Kirin,
PapyrusansTV,
SpicyMarsVT,
Star Mystique,
veenusaU



OTHER BUSINESS DONORS

Adelaide Medical Students Society
AS Accountants Pty Ltd
Ataahua Mei
Avant Mutual Group
Bar Mums of the Victorian Bar
BHP
Blue Raven Designs
Bunnings Seaford
Burnet Institute
Bussa' Nuts
Capital Group USA
Coco Republic
Coles Supermarket
Colombo House of UNSW
CPM Austalia
Curly Lewis Brewing Co.
Denways Legal & Conveyancing
Ella and Fern
Ella Haddad MP
Essilor Luxottica
Euryale
Fitstop Preston
Gremren Designs
Health Services Programs, Department for
Health and Wellbeing, SA Health
JHA
Keypath Education
Kingsgrove North High School
Land Management Policy
Legal Group, Department of Home Affairs
Malibu Mae
Marsdens Law Group
Maxxia Pty Ltd
McDonalds Williamstown North



The Urban List



WP engine

WP Engine

Monuments To Misinformation
Mount Alvernia College
Mount Perry Arts Group Inc
Natalie The Nerd
Ochre and Cole
Only George
PB&J's Baking
Possum Place Child Care Centre
Quokka Mousepads
Rolley
Rothelowman
Signal Brands Australia Pty Ltd
Silver Swans with Alice
SLAY adl
Sneaky Wholefoods
SCEGGS Darlinghurst
St. George's College Club
St. Margaret Mary's College
St. Mary MacKillop College
St. John's College Students' Club
TasCAHRD
The Arnotts Group
The Craft Armoury
The Peace Label Pty Ltd
Williamstown North McDonald
Woods & Co.
You and Me Group Pty Ltd
Zed Legal Australia



Pictured above: Campaign photography from French Connection's 2023 Pride collection

Pictured below: Creative photography for BWS & Dan Murphy's 2023 Loud & Proud Range raising funds for Pride Foundation Australia





Foundation Donors



Colin Biggers & Paisley Foundation



GiveOUT



Community Refugee Sponsorship Australia



Australian Communities Foundation

Including Audrey Peric Fund, Kapscalu Regenerative Fund & Richard Wilkins Fund

Partner Organisations

INCLUDING IN-KIND SUPPORT



Australian Communities Foundation

Special thanks to Maree Sidey (CEO) and Charlene Yum (Grants Officer)



SIDNEY MYER FUND

Sidney Myer Fund

Special thanks to Kirsty Allen and Leonard Vary



Colin, Biggers & Paisley

Special thanks to Tamara Sims (Head of Pro Bono & Responsible Business)



Gilbert & Tobin

Special thanks to Peter Waters, Adam Cusumano (Sydney office)



Deloitte

Special thanks to Jen Dibra, Stefan Jaksch & Sarah Forsyth (Hobart office)

Our Impact: Large Grants





Pictured above: Becher House, home of the Asylum Seeker Centre in Sydney

AREA: LGBTQIA+ REFUGEES AND PEOPLE SEEKING ASYLUM

We had our final two large grant rounds with the Sidney Myer Fund, both of which were focused on LGBTQIA+ refugee and asylum seekers. PFA and the Sidney Myer Fund each contribute \$10,000 to each round. The first round attracted eight initial applications and the second round had 16 applications.



The first round December 2022 funded \$20,000 to the Asylum Seeker Centre, NSW. The ASC project was to establish a new framework, manage meaningful activities and gather data to improve the existing LGBTQIA+ Support Group for People seeking asylum, a peer-led initiative.



The second round in June 2023 funded \$20,000 to the Australia and New Zealand Tongzhi Rainbow Alliance (ANTRA), a national organisation. ANTRA is a national group of LGBTQIA+ people with Chinese backgrounds. Their project is to establish a peer support network for forcibly displaced Chinese speaking queers in Australia.

AREA: LGBTQIA+ REFUGEES AND PEOPLE SEEKING ASYLUM

We provided two grants of \$5,000 each to peer-led support groups for LGBTQIA+ refugees and people seeking asylum:



A second grant to Brisbane-based Third Queer Culture auspiced by Queensland Program of Assistance to Survivors of Torture and Trauma.



A second grant to an Adelaide group Sparkling Productions to continue establishing their support group.



Community
Refugee
Sponsorship
Australia

PFA continued to work with Community Refugee Integration and Settlement Pilot (CRISP) to develop LGBTQIA+ specific community sponsorship. We provided funding from our LGBTQ refugee sponsorship sub-fund to five LGBTQIA+ refugees living in Melbourne for various settlement costs and emergency funds.



Tasmanian
Refugee
Legal
Service

We also seed-funded \$20,000 to the Tasmanian Refugee Legal Service to build their capacity to support LGBTQIA+ asylum seekers. This will include legal needs mapping, developing resources, delivering community legal education, establishing referral pathways, and then starting to deliver legal casework services to LGBTQIA+ individuals applying for protection visas based on sexual orientation, gender identity, gender expression and/or sex characteristics.




FORCIBLY DISPLACED PEOPLE NETWORK

Finally, we continued our partnership with Forcibly Displaced People Network (FDPN). We received a grant from Maddocks Foundation in 2022, which enabled the establishment of a new national LGBTIQ refugee coalition, led by FDPN. We also sponsored attendance at the FDPN Queer Displacements conference held during World Pride in Sydney in February 2023.

Pictured left: Ruth McNair (middle) pictured with FDPN Co-founders Renee Dixon (left) and Tina Dixon (right)

Pictured below: Tina Dixon speaking at Queer Displacements Conference Sydney, February 2023



AREA: LGBTIQA+ ALCOHOL AND DRUG ISSUES

We commenced our spending in the new area of safe use of alcohol and other drugs (AOD) in two ways.

First, we ran a national grant round and from 21 applications we funded five organisations to a total of \$54,400. Many thanks to our selection panel members of Sarina Jackson (PFA), Ruth McNair (PFA), Liv Hogarth (PFA), Aldo Spina (LHA) and Ash Martin (Endeavour).

Second, we commissioned LGBTIQA Health Australia to run a national consultation on the key LGBTIQA+

alcohol and drug issues and develop priorities for funding. Aldo Spina ran this consultation and worked with us extensively to guide our next steps. The PFA board decided to focus LGBTIQA+ targeted health promotion to improve safe AOD use in our community. We are now developing a partnership with a peak LGBTIQA+ health organisation to run this project.



Odyssey House Victoria received \$10,000 to promote and enhance clinical practice around intersectionality of Aboriginal and LGBTIQ identity.



Network of Alcohol and Other Drug Agencies; The Matilda Centre for Research in Mental Health and Substance Use, University of Sydney received \$11,900 for Understanding and improving trans youth experiences seeking, accessing and engaging AOD services.



Sexual Health Quarters (SHQ), with Western Australian Network of Alcohol and other Drug Agencies and Palmerston Association in WA received \$12,500 for the RISE (Responsive, Inclusive, Safe, Education) Project.



Northern Territory AIDS and Hepatitis Council (Alice Springs NT) received \$15,000 for Sexual and Gender Diversity Training for AOD staff.



Australia & New Zealand Tongzhi Rainbow Alliance Inc., a national project, received \$5,000 to demystify AOD for the Queer Chinese in Australia Communities.



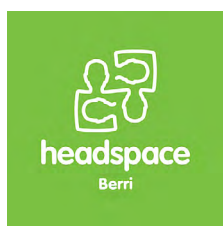
AREA: LGBTQIA+ DISASTER SUPPORT - RURAL & REGIONAL

This was a one-off grant round to support LGBTQIA+ organisations that had been impacted by several natural disasters over the previous two years, including fires in Victoria, and floods in New South Wales, Queensland and South Australia.

We funded a total of \$28,500 for six projects from 14 applications. Many thanks to Liam Leonard for being our external member on the selection panel.



Relationships Australia
QLD
\$5,000



headspace
Berri SA
\$5,000



By Candlelight Concerts
Lismore NSW
\$5,000



Goulburn Valley Pride
VIC
\$5,000



Queer Family
Northern Rivers NSW
\$5,000



headspace
Kempsey NSW
\$3,500



Pictured: By Candlelight Concerts

AREA: LGBTQIA+ ARTS AND CULTURE

We funded our second grant in partnership with Australian Plays Transform this year.



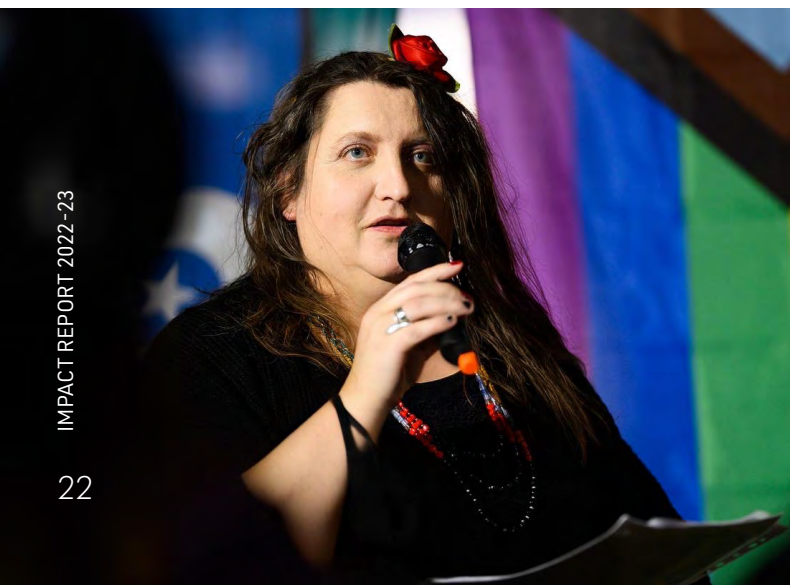
This was \$6,000 for The Pride Collection 2023, which will be a curated catalogue of the best of Australian playwriting that celebrates diversity on the Australian Stage. The collection will celebrate playwrights, characters, and themes of the LGBTQIA+ community curated by a panel of leading theatre industry figures and educators.

We also provided sponsorship for the Dan Daw Show at Sydney World Pride. This was to re-rehearse, produce, present and perform The Dan Daw Show as part of Sydney WorldPride at the Seymour Centre 21-24 February (\$10,000). It also supported the accommodation costs of the touring party (\$5,000).

AREA: LGBTQIA+ PEOPLE LIVING WITH DISABILITY

We chose to focus on disability and mental health for our shared grant round this year with the Aurora Fund. There were 10 applications and we were very pleased to fund \$20,000 to Inclusive Rainbow Voices. This is now the peak LGBTQIA+ disability organisation in Victoria, and the grant will enable them to engage with their key constituents to develop a strategic directions plan.

Pictured: Ricki Spencer (left) and Jax Brown OAM (right) Co-Chairs of Inclusive Rainbow Voices





Pictured above: Ruth McNair standing with Dan Daw and his team at World Pride Sydney 2023

Dan and his team said:

"The support from the Australian Pride Foundation was crucial in ensuring that The Dan Daw Show could be presented in Australia. We are extremely grateful for this vital support.

The response to this show was exceptional. The work centred the experience of a queer disabled man and presented an innovative, boundary pushing theatrical experience of the highest quality. Furthermore it embedded accessible practices within the work something that many audience members would not have experienced before.

Having the opportunity to be able to bring 'The Dan Daw Show' to a home audience was monumental. There's a poetry to performing a work that talks about being able to finally be the person I want to

be in a place I felt so incredibly unsure of myself in my early years as a queer, disabled man. Our season at Sydney WorldPride was full of joy, tears and power.

Ultimately, it's about the people who believe in me enough to make beautiful things like our run at SWP happen. Without the generous support of the SWP/ NSW Government, Seymour Centre, Pride Foundation Australia, British Council and Sadler's Wells, this wouldn't have been possible.

Massive love and thanks to Dan Clarke for standing by us, championing our work every step of the way. It has been a joy and a privilege to work with him so closely these past 18 months."

Our Impact: Small Grants

We funded 37 small grants at an average of \$750 each for this past financial year, from 143 applications (funding rate of 26%). These were from every state and territory except Northern Territory this year and 21 (57%) were in regional/rural locations.

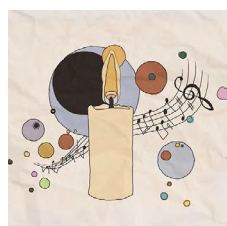


Pictured: Basement Productions performance of Morphosis



ROUND 1 JULY 2022

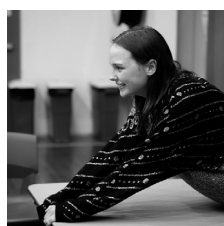
14 groups funded out of 59 applications – total spend \$9,607.53.



By Candlelight
Concerts NSW



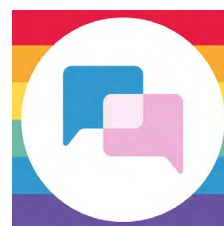
Coonamble Health
Services, NSW



Laneikka Denne
NSW



LINE Wangaratta
VIC



Q Co-lab VIC



Emily Cheeseman
SA



Ballarat Library,
VIC



Rainbow Abilities
NSW



Leadership Great
South Coast Inc.
VIC



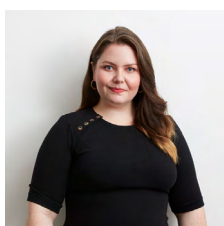
Rainbow
Shoelaces Project
NSW



Sports 4 All NSW



DIRTY MOUTH
Zine NSW



Emmaly Langridge
NSW



Q Group Clare
Valley SA

ROUND 2 NOVEMBER 2022

69 applications were received and the selection group selected 15 for funding to a total of \$10,300.



4A Centre for
Contemporary
Asian Art NSW



Equal Love
Brisbane QLD



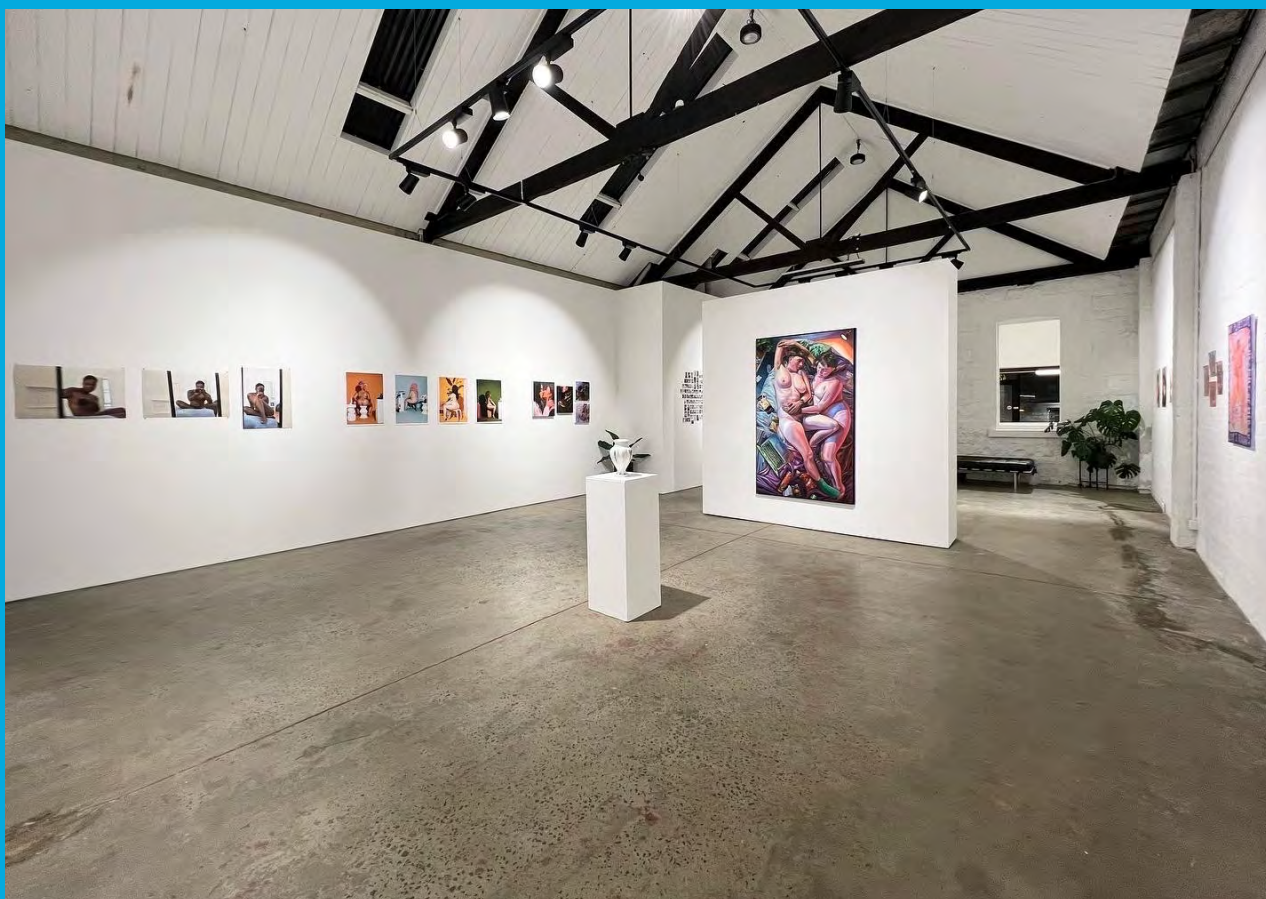
Flowerdale
Community House
VIC



Glasshouse
Hinterland AFC
QLD



Basement
Productions WA



Pictured: Pleasure Project exhibition I Admire I Desire at Sol Gallery (above) and Sports 4 All pride round jerseys (below), both supported by PFA's Small Grants.





ROUND 2 NOVEMBER 2022

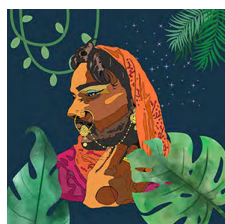
Continued..



Sunraynbow
Connection VIC



BLAQ Aboriginal
Corporation NSW



Ruhmantic VIC



Late Blooming
Lesbians NSW



Trans and Gender
Diverse Kids
Australia



Karinya House
ACT



Pleasure Project,
VIC



Rainbow Families
NSW



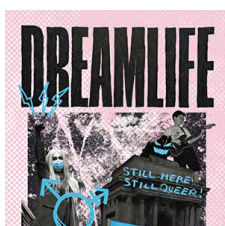
Rainbow on the
River NSW



Acceptance
Melbourne VIC

ROUND 3 MARCH 2023

Our first round using the Australian Communities Foundation grant systems, was much smaller - just 15 applications with eight funded to a total of \$5,945.



Dreamlife Zine
TAS



Feast Festival SA



Gay and Lesbian
Archives WA



Marijke Bassani
QLD



Illawarra
Shoalhaven
Gender Alliance
NSW



Mardi Gras-Burg
QLD



Nautanki Theatre
NSW



United Ukrainians
WA Inc



Wesley Mission
Queensland

Our People





Our Patron

Professor Dennis Altman

Dennis is a writer and academic, whose most recent books include *Death in the Sauna* (2023), *God Save the Queen. the strange persistence of monarchies* (2021), and *Unrequited Love: Diary of an Accidental Activist* (2019), reflecting on forty years of gay liberation. He is a Vice Chancellor's Fellow at LaTrobe University and patron of the Queer Archives as well as Pride Foundation Australia.



Our Board



Ruth McNair AM
Victoria
Chairperson
Appointed 1/7/2006



Sarina Jackson
New South Wales
Secretary/Public
Officer
Appointed 1/11/2005



Steven Myrteza
Victoria
Treasurer
Appointed 21/3/2022



Colin Krycer
Victoria
Appointed
20/10/2007
Retired 28/11/2022



Damian Douglas-Meyer
Western Australia
Website & IT
Appointed 1/2/2011



Ian Gould
Victoria
Appointed 3/6/2013
Retired 19/6/2023



Catherine Fitzgerald
South Australia
Appointed 20/6/2016



Isaac Hohaia
Queensland
Appointed 3/5/2021

OUR BOARD CONT.



Olivia Hogarth
Tasmania
Appointed 3/5/2021



Alison King
New South Wales
Appointed 3/5/2021



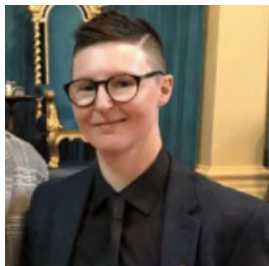
Peter Waters
New South Wales
Appointed 3/5/2021



Mollie Hewitt
Western Australia
Appointed 19/6/2023



Ayan Dasvarma
Victoria
Appointed 19/6/2023



Cal Andrews
Victoria
Appointed 19/6/2023

Bec Johnson
Queensland
Appointed 19/6/2023

Our Staff



Penny Wilson
Marketing officer



Ruby Mountford
Administration officer

VOLUNTEERS

Rhonda Brown, Large grants administration



Committees

Myer PFA selection panel

Members – Chair Ruth McNair (PFA), Sarina Jackson (PFA), Isaac Hohaia (PFA), Kirsty Allen (Sidney Myer Fund), Jax Jacki Brown (disability nominee – Feb 2017 – December 2019), Tina Dixon (Forcibly Displaced People Network - Feb 2020 – December 2020), Manu Kailom (Many Coloured Sky -from Feb 2021 – November 2021), Satrio Nindyo Istiko (Tiko- from March 2022 – June 2023)

PFA alcohol and drug selection panel

Members – Chair Ruth McNair (PFA), Sarina Jackson (PFA), Liv Hogarth (PFA), Aldo Spina (LHA), Ash Martin (Endeavour)

PFA-APT arts grant selection panel

Members - Catherine Fitzgerald (PFA), Erin Taylor (Australian Plays Transform-APT), Barbara Hostalek (Perth), Nick Brown (Sydney), Daniel Clarke (ACT)

PFA Aurora grant selection panel

Members – Ruth McNair and Ian Gould (PFA), Sam Turner and Sonam Mahatme (Aurora)

PFA disaster support grant selection panel

Members - Chair Peter Waters (PFA), Alison King (PFA), Ruth McNair (PFA), Liam Leonard (External)

Small Grant selection panel

Members – Chair Catherine Fitzgerald (PFA), Colin Krycer (PFA), Peter Waters (PFA), Cath Williams (volunteer to 2021), Alison King (PFA)

Refugee and asylum seeker advisory group (May 2019 to December 2022)

Ruth McNair (Chair, PFA), Dennis Altman (Patron PFA), Sarina Jackson (PFA), Peter Waters (PFA), Liz Rickman (ALMA), Amber Loomis (LGBTI Health Australia), Tina Dixon and Renee Dixon (FDPN), Ian Seal and Manu Kailom (Three Coloured Sky), Alastair Lawrie, Sophie de Rohan and Galen Jaffurs (Refugee Immigration Legal Centre Vic), Hannah Gray and Ben Lumsdaine (Refugee and Casework Centre NSW), Margherita Coppolino (National Ethnic Disability Alliances), Azlan Petra (Democracy in Colour), Olivia Coljar (Ishar Multicultural Womens health service WA), Emily Drew (Multicultural Australia Qld), Meryl Jones (Mater Refugee Health Service Qld), Satrio Nindyo Istiko (Qld), Julian Punch (Rainbow Communities Tas), Heather Grace Jones (STARTTS NSW), Toni Maldari (Refugee Health service SA), Oliver Zafar (Bridge Meals)

Financial report





Statement of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2023

	2023	2022
	\$	\$
Revenue	713,541	485,096
Grants awarded	(207,110)	(115,986)
Audit fees	(9,440)	(8,200)
Insurance	(885)	(1,044)
Other expenses	(30,584)	(14,772)
Marketing & Admin	(46,628)	(13,335)
Donation Processing Fees	-	(1,307)
Surplus for the year	418,894	330,452
Total comprehensive income for the year	418,894	330,452
Surplus attributable to:		
Members of the company	418,894	330,452
Total comprehensive income attributable to:		
Members of the company	418,894	330,452



Thank you for another amazing year.

-  www.pridefoundation.org.au
-  info@pridefoundation.org.au
-  [@pridefoundationaus](https://www.instagram.com/pridefoundationaus)
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-  [/company/pride-foundation-australia](https://www.linkedin.com/company/pride-foundation-australia)