



LEAVING A BEQUEST IN YOUR WILL

Pride Foundation Australia advancing equity and opportunity for the most disadvantaged LGBTQIA+ Australians.



Make a difference: A better future for our community



In the last 40 years, much has changed for LGBTQIA+ people in Australia. While changes have been for the better, there is still much more to do. LGBTQIA+ people in Australia still face significant disadvantages, being more likely to experience discrimination, violence and abuse, and social exclusion than their cisgender heterosexual peers.

While some LGBTQIA+ people are resilient in the face of this, an unacceptable number experience significant negative health and wellbeing impacts. Social research shows LGBTQIA+ Australians:

1. experience more mental health problems due to discrimination, abuse, violence, and marginalisation.
2. are less likely to access health services because they fear or have experienced discrimination from these services.
3. with disabilities are at an even greater disadvantage than others with disability.
4. are at least twice as likely to experience homelessness in their lifetime.

Despite this, the LGBTQIA+ sector is grossly underfunded by government and NGO sources. A recent Australian Charities and Not for Profit Commission (ACNC) report on grant-making charities in Australia noted that the LGBTQIA+ receives less than 1% of philanthropic funding. (<https://www.acnc.gov.au/tools/reports/grant-making-charities-australia-2016>)

Through Pride Foundation Australia (PFA), the power of LGBTQIA+ humanity can make a real difference to those in need.

The future will be different

Pride Foundation Australia is a national philanthropic foundation run by a group of voluntary LGBTQIA+ people who are passionate about creating a better future for people who identify as lesbian, gay, bisexual, trans, intersex and queer (LGBTQIA+) in our community.

PFA actively works to increase philanthropic support for the Australian LGBTQIA+ and allied communities through fundraising, grant giving, collaboration and commissioning projects. PFA adopts a social change model

of philanthropy and has a dedicated focus on advancing equity and opportunity for the most disadvantaged LGBTQIA+ Australians.

We prioritise funding to areas that do not receive other support to highlight areas of need and inspire other funding bodies to co-fund with us. Past areas include LGBTQIA+ homelessness, disability, mental health, and ageing.

Our current priority areas are:

- LGBTQIA+ asylum seekers and refugees living in Australia
- LGBTQIA+ people living with disability
- LGBTQIA+ arts and culture
- LGBTQIA+ alcohol and other drug issues.

Thanks to Australians' generosity, PFA has been able to create new opportunities, fund research to better target our philanthropy, education and support services and awareness programs for people in the LGBTQIA+ community.

Achievements to Date

Since 2007 we have achieved...

OVER \$550k

In grant funding provided to projects for LGBTQIA+ communities

OVER \$1,000,000

In co-funding, meaning we leverage over \$2 for every \$1 we spend

We award at least 4 Major Grant rounds between \$10,000-\$20,000 per year and over 40 Small Grants of up to \$1000 per year

Our research showed LGBTIQIA+ people living with disability suffered discrimination and disadvantage, with one of the reasons being the disability sector did not understand the number of LGBTIQIA people in their care of their of their needs:

In 2019, Working It Out (WIO) received a \$20,000 grant to develop training on LGBTIQIA+ inclusive practices within disability support services in Tasmania.

WIO's CEO Lynn Jarvis states, "This grant has enabled WIO to develop a fit-for-purpose resource for disability sector workers in Tasmania. We grounded our module in the lived experience of LGBTIAQ+ Tasmanians, which was really important to us.

The online learning module has been met with much enthusiasm by both the students and staff who were involved in trialling the disability training. Donna Venn, TAFE teacher comments that "Working It Out produced an exceptionally high-quality product on how to not only recognise diversity, but also how to enable people (with or without disabilities) to feel safe, respected and supported as individuals."

The trial was so successful that the module has now been acquired by TasTAFE to be used across the state within their disability support Certificate III.

Your Will is important

Through your Will, you have the power to improve the lives of LGBTIQIA+ people and communities. In addition to family and friends, please consider PFA in your Will. Your gift, no matter how big or small, will make a difference.

Your Will is an important expression of your wishes. Your gift to PFA can be made for general or specific purposes: the choice is yours. We are grateful when people decide to include a bequest to PFA. Bequests are a vital source of us to overcome discrimination and disadvantage in our communities and we appreciate every gift.

Your gift can take the form of:

1. The residue of your estate - being the remainder of your estate once your debts are paid and provisions are made for those named in your will.
2. A percentage of your estate - while some estates may take years before realised, many choose to nominate a percentage of their estate.
3. A specific amount of money - this gift is in the form of a specified cash amount.
4. A specific gift - other property, such as shares, property, works of art and jewellery can be gifted to PFA.

How to leave a gift in your Will

If you do choose to leave a gift to PFA in your Will, we would love to talk to you about any areas of our work you would like to support.

When you make a Will, you should consult a wills and estates solicitor to ensure that your wishes are recorded properly. This ensures it is not only valid but that your final wishes can be carried out by your family and loved ones.

Suggested wording:

I give the sum of \$ / my whole estate / the residue of my estate to Pride Foundation Australia (ABN 85 116 997 427) for its general purposes and I direct that the receipt of the treasurer, secretary or other public officer is a sufficient discharge to my executors and trustees.





Our long-term view in managing your gift

Good governance

Our procedures ensure you and our community have confidence that funds will be put to the best use, now and into the future.

Accountability

We are accountable to you, to the community and to the law as we manage your bequest. PFA is regulated by the Australian Charities and Not-for-profits Commission (ACNC), to which we report annually. The Australian Taxation Office has endorsed PFA as a charity with income tax exemption (ITE) and deductible gift recipient status (DGR1), meaning gifts to PFA (ABN: 85 116 997 427) are income-tax-deductible.

Transparency

Our financial accounts are audited annually and posted publicly on the PFA and ACNC websites. PFA developed its investment policy with leading financial advisors to ensure funds are invested prudently. We can provide it to you on request. We regularly publish the outcomes of our funded projects on our website and in our newsletters.

Best-practice grant making

Our grant management is best-practice in philanthropy and based on the evidence based and proven procedures of Philanthropy Australia members and government funding bodies.

PFA does not conduct projects but rather grants funds at arm's length to organisations with expertise in their field. The key aspects of our processes are:

- conducting due diligence on an organisation before granting funds
- requiring grant recipients to enter a legal project agreement
- making staged grant payments in line with the legal agreement and subject to the organisation meeting project milestones
- requiring a grant acquittal from all grantees to understand the social impact of grants.

Contact us

If you prefer to make a donation during your lifetime to support our priority areas or an issue or area of concern to you, please contact us for a confidential discussion. A living legacy is an opportunity to watch how your generous contribution can make a difference, and you can add to it later through a bequest in your Will.

Our discussions can cover your possible or established charitable intentions, your options, your wish for acknowledgement (if any), opportunities to create a sub-fund in your name and recommended bequest wording.

In some capital cities we can advise of lawyers who are accredited in specialist in Wills and Estates, experienced in LGBTQIA+ matters and offer reduced fee structures to PFA donors.

Please contact any PFA Director at the email or postal address below.

Pride Foundation Australia
ABN: 85 116 997 427
ACN: 116 997 427
PO Box 3066, Murrumbeena
Victoria 3163
Email: info@pridefoundation.org.au
Web: www.pridefoundation.org.au

