

## Call for Expressions of Interest

### Training resources development regarding inclusive practice for Australian services seeing LGBTIQ+ refugees and people seeking asylum

Pride Foundation Australia is seeking expressions of interest to develop a set of online training resources on inclusive practice with LGBTIQ+ refugees and people seeking asylum in Australia. The project will be conducted within a 12-month period, with a total payment of \$20,000.

#### The team

We are seeking an individual, company or consortium of experienced trainers in the area. The team must demonstrate an existing working relationship with LGBTIQ+ people with refugee and/or asylum seeking experience.

#### Training resources principles

The resources should

- Use a human rights framework
- Be co-designed with people with lived experience and with LGBTIQ+-specific services
- Include intersectionality to ensure understanding of multiple marginalisation
- Have a capacity building focus
- Be freely accessible nationally via an online platform

#### Target groups

Priority organisations that should be the target groups for training are:

- Settlement services
- LGBTIQ+ specific services

#### Content

Existing generic resources may be incorporated that provide background to LGBTIQ context and inclusive practice. However, new content must be developed that is specific to refugees and people seeking asylum including:

- Definitions, language, terminology LGBTIQ+, including diverse cultural perspectives
- The policy and legislative environment -include reference to pending Equality Australia document on case law regarding LGBTIQ asylum claims in Australia

- Cultural environments and debates within queer and mainstream communities
- Lived experiences
  - Digital story telling resources that have been developed and/or are in development should be included (Tina Dixon Queer Sisterhood resources, and Renee Dixon archive of stories –including forced displacement)
  - Sensitivity about confidentiality
  - Need for community connection
  - Proving claims for protection
  - The immigration interview experience
- Inclusive practice tips
  - Audit of the service (specific to specific service types)
  - Creating a safe space
  - Building LGBTIQA+ specific referral networks
  - Working effectively with interpreters
  - Ideas for advocacy
- Specific issues for each service type selected

### Online learning platform

The project must include development of a website that will host the training resources and will be linked with Pride Foundation Australia website. Priority will be given to proposals that include innovative training methods including the use of video and graphics, animation and interactivity.

### Timeline

Date	Milestone	Payment
Monday 4 May 2020	Expressions of interest due	
Friday 22 May 2020	Notification to successful consortium	
Monday 1 June 2020	Signing of contract, start project	\$10,000
Monday 30 Nov 2020	Progress report (1000 words)	\$5,000
1 June 2021	Delivery of resources and	\$5,000
	Final report including financial report	

### Expressions of interest

**Applications must include at least the following sections:**

1. Consortium team description and credentials (up to 500 words)
  - including the project lead contact details
2. Target groups for the training resources with justification (up to 300 words)
3. Content of the training (up to 1000 words)
  - including existing resources to be used, and new resources to be developed

6/3/2020

4. Format of the training (up to 500 words)
  - including level of interactivity
  - website design plan
5. Piloting plan (up to 300 words)
6. Dissemination plan (up to 300 words)
  - the consortium will not be required to disseminate the resources
7. Budget

**Submission to Dr Ruth McNair AM by 5pm Monday 4 May 2020.**

E: [ruth.mcnair@pridefoundation.org.au](mailto:ruth.mcnair@pridefoundation.org.au)