



PRIDE  
FOUNDATION  
AUSTRALIA



## A BEQUEST IN YOUR WILL

Pride Foundation Australia (formerly GALFA), advancing equity and opportunity for the most disadvantaged LGBTQIA Australians.

SUPPORTING LGTBIQA+ COMMUNITIES

# A better future for our community

## Make a difference

Much has changed for lesbian, gay, bisexual, trans, queer, intersex, asexual and allied (LGBTQIA+) people in Australia in the last 40 years: changed for the better.

But there is still much more to do. LGBTQIA+ people in Australia still face significant disadvantage, being more likely to experience discrimination, violence and abuse, and social exclusion.

While some LGBTQIA+ people are resilient in the face of this, an unacceptable number experience significant negative health and wellbeing impacts.

- LGBTQIA+ Australians experience more mental health problems due to discrimination, abuse and violence, and marginalisation.
- LGBTQIA+ Australians are less likely to access health services because they fear or have experienced discrimination from these services.
- LGBTQIA+ Australians with disabilities are at an even greater disadvantage than others with disability.
- LGBTQIA+ Australians are at least twice as likely to experience homelessness in their lifetime.

In spite of this the LGBTQIA+ sector is grossly underfunded from government and NGO sources. A recent Australian Charities and Not for Profit Commission (ACNC) report on grant-making charities in Australia noted that the LGBTQIA+ community receives less than 1% of philanthropic funding.\*

Through Pride Foundation Australia (PFA), the power of LGBTQIA+ humanity can make a real difference to those in need.

## The future will be different

Pride Foundation Australia is a national philanthropic foundation specifically focused on funding LGBTQIA+ issues in Australia. It was formed by a group of people who care, and are passionate, about creating a better future for all those in our community, now and for generations to come.

PFA actively works to increase philanthropic support for the Australian LGBTQIA+ and allied communities through fundraising, grant giving, collaboration and commissioning projects. PFA adopts a social change model of philanthropy and has a dedicated focus on advancing equity and opportunity for the most disadvantaged LGBTQIA+ Australians, including advocating for systemic change.

We prioritise funding to areas that do not receive other philanthropic support in order to highlight areas of need and inspire other funding bodies to co-fund with us.

## Our current priority areas are:

- LGBTQIA+ homelessness
- LGBTQIA+ people living with disability
- LGBTQIA+ asylum seekers and refugees living in Australia

As times continue to change, so too will the priority areas that PFA supports, ensuring your bequest continues to meet emerging and underfunded needs in the LGBTQIA+ community. We will continue to make sound decisions about where needs are greatest, by conducting our own research and examining other evidence, by talking with informed people in our community and academia, and by engaging with those who work with vulnerable, marginalised and disadvantaged LGBTQIA+ people. If there is an area that is especially important to you and that you want to support through your bequest, we would like to discuss it with you.

“

**In 2014 RDNS undertook an organisation wide LGBTI self-assessment. The GALFA grant enabled consultation with our older trans clients, external experts who work with TGD people and our nursing and aged care staff to implement trans inclusive care.**”

RDNS Diversity Manager Jaklina Michael

\* [www.acnc.gov.au/tools/reports/grant-making-charities-australia-2016](http://www.acnc.gov.au/tools/reports/grant-making-charities-australia-2016)





## Achievements to Date

- Grants totalling more than \$540,000, for projects directly benefiting and supporting LGBTQIA+ Australians, of which over \$200,000 was from PFA direct donations.
- Leveraged over \$330,000 through philanthropic partnerships and co-funding delivering greater impact to the LGBTQIA+ community.
- Social Change Research partnerships - commissioned and released key reports on LGBTQIA+ Australians and homelessness and disability.
- Twenty-six small grants to individuals and grass-roots organisations supporting local LGBTQIA+ people in Perth, Adelaide, Brisbane, Sydney, Melbourne and rural locations.

## Our long-term view in managing your bequest

### Good governance

PFA takes governance very seriously. Our procedures ensure you and our community have confidence that funds will be put to the best use, now and into the future.

### Accountability

We are accountable to you, to the community and to the law as we manage your bequest. PFA is regulated by the Australian Charities and Not-for-profits Commission (ACNC), to which we report annually.

The Australian Taxation Office has endorsed GALFA (trading as Pride Foundation Australia) as a deductible gift recipient (DGR2), meaning gifts to the GALFA Public Fund (ABN: 82 567 458 934) are income-tax-deductible. Non-tax deductible gifts can also be made to the GALFA Charitable Fund (ABN: 45 880 774 771). Both funds are registered with ACNC and are endorsed by the ATO (Australian Taxation Office) as a charity with income tax exemption (ITE).

### Transparency

Our financial accounts are audited annually and posted publicly on the PFA and ACNC websites. PFA developed its investment policy in collaboration with leading financial advisors to ensure funds are invested prudently. The policy is available on our website and we can provide it to you on request. We regularly publish the outcomes of our funded projects on our website and in our regular newsletter.

### Best-practice grant making

Our grant management is best-practice in philanthropy and based on the proven procedures of Philanthropy Australia members and government funding bodies. PFA does not conduct projects: it grants funds to organisations with expertise in their field and which are at arm's length.

The key aspects of our processes are:

- Conducting due diligence on an organisation before granting funds.
- Requiring grant recipients to enter a legal project agreement.
- Making staged grant payments in line with the legal agreement and subject to the organisation meeting project milestones.







## Your will is important

A bequest to PFA in your will is the way you can show your passion and care for the future. This way, you can help end discrimination, disadvantage and need; improve the lives of LGBTQIA+ people and communities; and create new opportunities. All bequests, small or large, are important.

Your will is an important expression of your wishes. It specifies how your estate is to be divided between the people and causes that are important to you and helps ensure that the ones you leave behind are spared many of the complications of finalising your affairs.

Bequests or gifts to PFA can be made for general or specific purposes: the choice is yours.

Your gift or bequest can take the form of:

- The residue of your estate
- A percentage of your estate
- A specific amount of money
- Your life insurance or superannuation policy
- Assets (such as shares, property, works of art and jewellery)

## Contact us

If you are thinking of making a donation during your lifetime or including a bequest in your will, please contact us for a confidential discussion. Such discussions normally cover your possible or established charitable intentions, your options, your wish for acknowledgement (if any), opportunities to create a sub-fund in your name and recommended bequest wording.

Please contact any PFA Director via our contact details. We will treat all information about our contacts with you in the strictest confidence.

In some capital cities we can advise of lawyers who are accredited specialists in Wills and Estates, experienced in LGBTIQ matters and offer reduced fee structures to PFA donors.

## Pride Foundation Australia

(formerly GALFA)

**ACN 116 997 427**

**PO Box 3066, Murrumbeena  
Victoria 3163**

**[info@pridefoundation.org.au](mailto:info@pridefoundation.org.au)  
[www.pridefoundation.org.au](http://www.pridefoundation.org.au)**

GALFA Public Fund  
(ABN: 82 567 458 934)  
has deductible gift recipient  
status: donations are income  
tax-deductible.

## A living legacy

If you prefer to make a donation during your lifetime to support our priority areas or an issue or area of concern to you, please contact us. A living legacy is an opportunity to watch how your generous contribution can make a difference, and you can add to it later through a bequest in your will.